

1 CITY OF SANTA FE, NEW MEXICO

2 RESOLUTION NO. 2015-108

3 INTRODUCED BY:

4  
5 Mayor Javier M. Gonzales

6 Councilor Peter N. Ives

Councilor Carmichael A. Dominguez

7 Councilor Signe I. Lindell

Councilor Ronald S. Trujillo

8 Councilor Patti J. Bushee

Councilor Bill Dimas

9 Councilor Joseph M. Maestas

Councilor Chris Rivera

10 A RESOLUTION

11 RELATING TO SCHOOL BULLYING; REQUESTING THE CITY OF SANTA FE AND  
12 THE SANTA FE PUBLIC SCHOOLS TO DEVELOP AND IMPLEMENT A  
13 COMPREHENSIVE REPORTING SYSTEM TO TRACK INCIDENTS OF BULLYING,  
14 ADMINISTRATIVE RESPONSES TO INCIDENTS, AND A SUBSTANTIVE PROGRAM TO  
15 EDUCATE YOUTH, PARENTS, AND CITY AND SCHOOL STAFF ON THE PREVENTION  
16 OF BULLYING.

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18 WHEREAS, the Governing Body of the City of Santa Fe adopted Resolution 2013-84 that  
19 affirmed the City's commitment to equality and freedom, and condemned bullying, harassment and  
20 intimidation in schools; and

21 WHEREAS, the Santa Fe Public Schools Board of Education adopted Policy 331 that  
22 affirmed the Board's commitment to providing an educational environment free from bullying,  
23 harassment, hazing and intimidation; and

24 WHEREAS, the Governing Body of the City of Santa Fe adopted Resolution 2014-23 that  
25 directed staff to develop a plan to establish a "safe place" program to benefit young people who are in

1 crisis in the Santa Fe community; and

2           **WHEREAS**, the Santa Fe Public Schools has established safe zones in all of its secondary  
3 schools for students to go if they are in a crisis situation, and has trained staff how to support students  
4 who have been targeted; and

5           **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools both have policies and  
6 procedures in place for addressing incidents of bullying at their sites and facilities; and

7           **WHEREAS**, Santa Fe Public Schools has developed a comprehensive Bullying Prevention  
8 Program which includes the following components:

- 9           (1)     Bullying prevention education for all students K-12;
- 10          (2)     Student leadership training to implement peer education;
- 11          (3)     Staff training on bullying prevention and response;
- 12          (4)     The Safe Zones Program at secondary schools;
- 13          (5)     Technical assistance for staff on prevention and response;
- 14          (6)     The Stand Up for Kindness Initiative, and Kindness Crews; and

15           **WHEREAS**, in spite of policies, procedures, programs, education, and training implemented  
16 by the City of Santa Fe and Santa Fe Public Schools, bullying continues to be a problem in our  
17 schools and our city; and

18           **WHEREAS**, 2015 New Mexico Senate Bill 393 (Safe Schools for All Students Act),  
19 sponsored by Senator William Soules (District 37 – Doña Ana) would have established a  
20 comprehensive program to monitor, track and report incidents of bullying, and provide regular  
21 training to staff that are in regular contact with students on how to handle incidents of bullying; and

22           **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools would provide great  
23 assistance to youth and their families by establishing a similar, locally based program to address the  
24 issue of bullying in the schools and within the community; and

25           **WHEREAS**, Santa Fe Public Schools, through its Office of Student Support Services, is

1 developing a system to consistently document incidents of bullying to better understand and address  
2 the scope of bullying incidents that occur in individual schools; and

3         **WHEREAS**, to ensure City of Santa Fe and Santa Fe Public Schools staffs are trained, not  
4 only in policy and procedures, but also in the implementation of a results-based system to prevent,  
5 address and resolve the issues of bullying; and

6         **WHEREAS**, youth that are victims of bullying often experience difficulty succeeding in  
7 school, limiting their options later in life, and in some cases causing incidents with law enforcement  
8 officers;

9         **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools can and should provide more  
10 assistance to victims of bullying; and

11         **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools should also initiate an  
12 intervention program for those youth doing the bullying, aimed at identifying and rectifying the  
13 environmental and social causes for such behavior; and

14         **WHEREAS**, parents and guardians also need education and training on the prevention of  
15 bullying, and policies and procedures in place to address bullying within our schools and city  
16 facilities; and

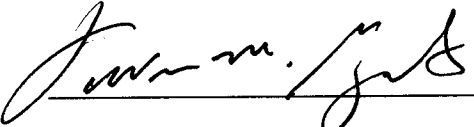
17         **WHEREAS**, efforts to combat bullying will not be an immediate and total success, but  
18 determination to improve the educational and social environment for all youth should be seen as the  
19 overall object of such an initiative; and

20         **WHEREAS**, all written material and education sessions related to bullying should be  
21 available in both English and Spanish, thereby ensuring the reach of the initiative to all residents of  
22 the City of Santa Fe.

23         **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**  
24 **CITY OF SANTA FE** that relevant staff is directed to work with Santa Fe Public Schools to develop  
25 and implement a comprehensive reporting system to track incidents of bullying, administrative

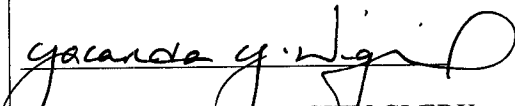
1 responses to incidents, and a substantive program to educate youth, parents, and city and school staff  
2 on the prevention of bullying.

3 PASSED, APPROVED and ADOPTED this 9<sup>th</sup> day of December, 2015

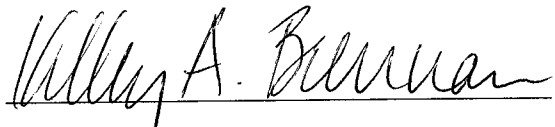
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6 JAVIER M. GONZALES, MAYOR

7 ATTEST:

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10 YOLANDA Y. VIGIL, CITY CLERK

11 APPROVED AS TO FORM:

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13  
14 KELLEY A. BRENNAN, CITY ATTORNEY