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CITY OF SANTA FE, NEW MEXICO

RESOLUTION NO. 2020-27

INTRODUCED BY:

Mayor Alan Webber

A RESOLUTION

SUPPORTING THE UNITED STATES CONFERENCE OF MAYORS' COMPACT TO COMBAT HATE, EXTREMISM, AND BIGOTRY TO PROMOTE THE FUNDAMENTAL PRINCIPLES OF JUSTICE AND EQUALITY THAT DEFINE AMERICA.

WHEREAS, across the country, mayors have spoken out against discrimination and injustice when they have occurred and have undertaken efforts to foster equity for underrepresented groups and build tolerance and understanding within their communities; and

WHEREAS, the City of Santa Fe Municipal Charter states, "No city ordinance, resolution or policy shall be enacted or adopted nor shall any action be condoned which discriminates on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status"; and

WHEREAS, cities, such as Santa Fe, have also undertaken efforts to integrate immigrants into their communities and have adopted a variety of policies to include fully and

1 treat equitably their LGBTQ residents; and

2 **WHEREAS**, however, extremism and violent bigotry are on the rise across the country,
3 and there are efforts in states and at the highest levels of government to weaken existing civil
4 rights policies and reduce their enforcement; and

5 **WHEREAS**, there has been an increase in hate violence, xenophobic rhetoric, and
6 discriminatory actions that target Latinos, African Americans, Native Americans, Muslims, Jews,
7 and other communities of color and protected classes; and

8 **WHEREAS**, mayors and their cities must continue to be a beacon for inclusion,
9 tolerance, and respect for all; and

10 **WHEREAS**, to deliver on the promise of inclusiveness and equity for all, mayors must
11 also collaborate with the business community; and

12 **WHEREAS**, mayors run their cities, but they walk every step of the way with businesses
13 in their cities; and

14 **WHEREAS**, the United States Conference of Mayors (“USCM”) launched “The
15 Mayors’ Compact to Combat Hate, Extremism and Bigotry” in 2017 following the violent and
16 deadly demonstrations in Charlottesville to promote the fundamental principles of justice and
17 equality that define America; and

18 **WHEREAS**, since that time, more than 325 of the nation’s mayors have signed the
19 Compact, committing to act to fight inequities and create inclusive and compassionate cities; and

20 **WHEREAS**, the USCM is presenting a united front of sustained action through
21 collaboration, education and awareness, information sharing, technical assistance, and best
22 practices; and

23 **WHEREAS**, the City of Santa Fe has long maintained an atmosphere of inclusiveness
24 while recognizing its long history of Native American, Spanish, Mexican, Anglo, and other
25 cultural and ethnic influences, and continuing to welcome many other nationalities and

1 ethnicities; and

2 **WHEREAS**, mayors throughout the United States have called for the removal of
3 potentially offensive public monuments and other significant changes to reduce the friction
4 between different members of society.

5 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**
6 **CITY OF SANTA FE** recognizes the ten components of the United States Conference of Mayors
7 Compact:

- 8 1. Expressly Rejecting Extremism, White Supremacy, and All Forms of Bigotry
- 9 2. Denouncing All Acts of Hate Wherever They Occur
- 10 3. Ensuring Public Safety While Protecting Free Speech and Other Basic
11 Constitutional Rights
- 12 4. Calling for Fully-Resourced Law Enforcement and Civil Rights Investigations of
13 Domestic Terrorism and Hate Crimes
- 14 5. Elevating and Prioritizing Anti-Bias and Anti-Hate Programs in Our Nation's
15 Schools
- 16 6. Supporting Targeted Communities and Bringing Together Business Leaders and
17 Civic and Community Leaders to Build Trust
- 18 7. Celebrating Diversity, Promoting Inclusivity and Challenging Bias
- 19 8. Promoting Law Enforcement Training on Responding to and Reporting Hate
20 Incidents, Hate Crimes and Domestic Terrorism
- 21 9. Encouraging Residents in their Communities to Report Hate Incidents and
22 Crimes, Including Using Hot Lines and Online Tools
- 23 10. Maintaining Civil Rights Enforcement and Strengthening Hate Crime Laws
24 When Necessary.

25 **BE IT FURTHER RESOLVED** the City of Santa Fe fully supports the USCM charter

1 and directs the City Clerk to transmit a copy of this Resolution to the USCM.

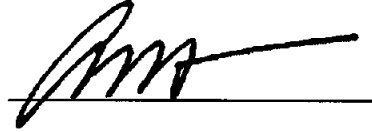
2 PASSED, APPROVED, and ADOPTED this 29th day of July, 2020.

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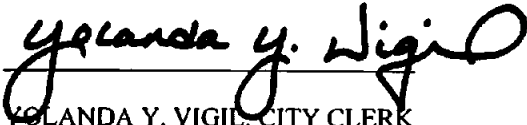


ALAN WEBBER, MAYOR

7 ATTEST:

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10 YOLANDA Y. VIGIL, CITY CLERK

11 APPROVED AS TO FORM:

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14 ERIN K. McSHERRY, CITY ATTORNEY

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Legislation/2020/Resolutions/2020-27 USCM Compact Against Racism and Bigotry Support