

1 **CITY OF SANTA FE, NEW MEXICO**

2 **RESOLUTION NO. 2021-6**

3 **INTRODUCED BY:**

4 Mayor Alan Webber

5 Councilor Carol Romero-Wirth Councilor Roman “Tiger” Abeyta

6 Councilor Chris Rivera Councilor Signe Lindell

7 Councilor Michael J. Garcia Councilor JoAnne Vigil Coppler

8 Councilor Renee Villarreal Councilor Jamie Cassutt-Sanchez

9  
10 **A RESOLUTION**

11 **HOSTING COMMUNITY CONVERSATIONS ON SANTA FE’S CULTURES,**  
12 **HISTORIES, ART, RECONCILIATION, AND TRUTH.**

13  
14 **WHEREAS**, the City of Santa Fe (“City”) recognizes the political and cultural divisions  
15 in the United States at this time and has observed the destruction of the Soldier’s Monument (the  
16 Obelisk) on the Plaza, the removal of the Don Diego de Vargas statue from Cathedral Park by  
17 Executive Order, and the boarding up of the Kit Carson memorial; and

18 **WHEREAS**, the City understands there is an urgent call to action by city residents, diverse  
19 stakeholders, and the Governing Body to discuss the City’s cultural histories and current viewpoints  
20 to seek solutions for a future of peace, tolerance, racial equity, social justice, healing, and  
21 reconciliation; and

22 **WHEREAS**, the City’s leadership recognizes the need to create a process for community  
23 engagement to encourage people to speak, to be heard, and to listen.

24 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**  
25 **CITY OF SANTA FE** that the City will establish a City project team to provide sufficient

1 organizational and logistics support for a community-centered process.

2 **BE IT FURTHER RESOLVED** that the City project team will be led by the Community  
3 Engagement Department and the Arts and Culture Department.

4 **BE IT FURTHER RESOLVED** that the City will contract with a facilitation team with  
5 experience in cultural competency and community-centered processes, including community  
6 outreach and engagement expertise.

7 **BE IT FURTHER RESOLVED** that the facilitation team, with support from the City  
8 project team, will facilitate the convening of community dialogue sessions with organizations and,  
9 as appropriate, a number of community dialogue sessions open to community members who may  
10 or may not be affiliated with a particular community organization.

11 **BE IT FURTHER RESOLVED** that the community dialogue sessions will be designed  
12 to promote broader cross-cultural understanding, racial equity, healing, and reconciliation and to  
13 inform decisions for statutes and monuments as well as short, medium, and long-term responses  
14 for community healing and reconciliation.

15 **BE IT FURTHER RESOLVED** that the community dialogue sessions will be held in  
16 multiple languages in-person or via online platforms, although some in-person sessions may be  
17 offered to ensure accessibility and inclusion of diverse groups.

18 **BE IT FURTHER RESOLVED** that diverse community dialogue sessions will consist of  
19 three sessions as follows:

20 Round One will focus on personal identity and stories;

21 Round Two will focus on shared dialogue and cross-dialogue about core values, building  
22 on Round One; and

23 Round Three will focus on generating solutions, recommendations, and responses.

24 **BE IT FURTHER RESOLVED** that at least two separate creative engagement activities,  
25 inspired in part by the Paper Monuments model (<https://www.papermonuments.org/>), shall be

1 conducted with support from community artists to utilize creative engagement techniques as a  
2 powerful avenue to engage the community with guiding questions and to allow the community to  
3 participate in healing and communal activities.

4 **BE IT FURTHER RESOLVED** that a Community Survey be conducted in multiple  
5 languages in an equitable manner to broaden the number of voices participating in the community  
6 dialog and to provide an alternative for individuals who cannot or choose not to participate in  
7 community dialogue sessions.

8 **BE IT FURTHER RESOLVED** that individual, one-on-one interviews be conducted as  
9 an alternative for providing input by community members who cannot or choose not to participate  
10 in community dialogue sessions. The interviews will mirror the guiding questions and prompts  
11 utilized in the community dialogues and the Community Survey.

12 **BE IT FURTHER RESOLVED** that a Community Solutions Table be established to  
13 include representatives who have participated in all three community dialogue sessions. The  
14 Community Solutions Table shall suggest solutions based on a combination of recommendations  
15 from session participants at the end of each community dialogue session.

16 **BE IT FURTHER RESOLVED** that membership on the Community Solutions Table will  
17 be determined after the community dialogue sessions have ended. Membership of the Community  
18 Solutions Table shall be intentionally diverse and representative of the Santa Fe community in  
19 terms of age, gender identity, sexual orientation, race, and cultural background. The Community  
20 Solutions Table shall also include a balance of perspectives and opinions on the City's culture,  
21 histories, and stories, as well as a balance of perspectives on the obelisk and other monuments and  
22 statues of the community.

23 **BE IT FURTHER RESOLVED** that the Community Solutions Table shall hold at least  
24 2 - 3 facilitated sessions with a format of consensus building.

25 **BE IT FURTHER RESOLVED** that the Community Solutions Table shall review,

1 discuss, and consider summarized notes and documentation from Round One and Two of the  
2 community dialogue sessions, community survey results, the creative engagement sessions, and the  
3 solutions, recommendations, and responses generated during Round Three of the community  
4 dialogue sessions.

5 **BE IT FURTHER RESOLVED** that the facilitation team, in collaboration with the City  
6 project team, will design the community dialogue sessions, train facilitators for community  
7 dialogue sessions so they are aligned with the desired objectives outlined in this resolution, pair  
8 facilitators or co-facilitators with conveners of organizational and community dialogue sessions,  
9 coordinate meeting schedules with the City project team, design meeting sessions for the  
10 Community Solutions Table, participate in weekly check-ins with the City project team regarding  
11 logistics and schedules, and organize weekly check-in sessions for facilitators.

12 **BE IT FURTHER RESOLVED** that the information generated from the processes in this  
13 resolution is a first effort and shall be compiled in a format for use and consideration by the  
14 Governing Body to inform its deliberation and evaluation for future process, action, and decisions.

15 **BE IT FURTHER RESOLVED** that the Governing Body will be provided, at a minimum,  
16 quarterly progress reports to be informed about participation levels and activities that have been  
17 undertaken.

18 **BE IT FURTHER RESOLVED** that members of the Governing Body and the City  
19 project team shall be provided opportunity to participate in diversity and inclusion training either  
20 individually or in small groups in order to have a better understanding of implicit biases as it relates  
21 to this community engagement process and beyond.

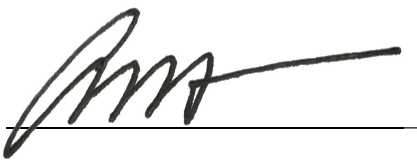
22 **BE IT FURTHER RESOLVED** that this is the beginning of an ongoing effort to learn  
23 and understand our complex histories and stories, and to promote truth, healing, and reconciliation  
24 for a future of peace, tolerance, racial equity, and social justice.

25 **BE IT FURTHER RESOLVED** that the work outlined in this resolution be completed by

1 December 30, 2021, with phased benchmarks and time frames delineated in the facilitation team's  
2 and City project team's work plans.

3 PASSED, APPROVED, and ADOPTED this 13<sup>th</sup> day of January, 2021.

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ALAN WEBBER, MAYOR

ATTEST:



KRISTINE MIHELIC, CITY CLERK

APPROVED AS TO FORM:



ERIN K. MOSHERRY, CITY ATTORNEY