

Finance Committee Meeting City Council Chambers August 31, 2009 – 5:15 pm

1. CALL TO ORDER

CITY CLERK'S OFFICE

2. ROLL CALL

DATE 8/28/09 TIME 11:30a

3. APPROVAL OF AGENDA

SERVED BY

APPROVAL OF CONSENT AGENDA

5. APPROVAL OF MINUTES:

AUGUST 17, 2009

### **INFORMATIONAL ITEM**

- 6. UPDATE ON CITY BUDGET PROCESS (DAVID MILLICAN)
  - A. PROPOSALS TO IMPLEMENT BUDGET BALANCING MEASURES FOR FISCAL YEAR 2009/2010
  - B. STATUS UPDATE ON THREE (3) CONDITIONS FOR NEW BUDGET MEASURES FOR FISCAL YEAR 2010/2011
- 7. UPDATE ON 2009/2010 CITY OF SANTA FE EMPLOYEE BENEFITS PROGRAM RECOMMENDATION FROM THE EMPLOYEE BENEFIT COMMITTEE (KRISTINE KUEBLI) (Postponed at Finance Committee meeting of August 17, 2009)

## **CONSENT AGENDA**

- 8. BID OPENINGS:
  - A. BID NO. 10/01/B CITY WIDE WATER UTILITY PAVEMENT RESTORATION CONSTRUCTION AGREEMENT FOR WATER DIVISION; ADVANTAGE ASPHALT & SEAL COATING (BILL HUEY)
  - B. BID NO. 10/04/B RODEO ROAD MEDIAN LANDSCAPING PROJECT CONSTRUCTION AGREEMENT FOR ENGINEERING DIVISION; ENVIRONMENTAL EARTHSCAPES, INC. (ERIC MARTINEZ)
- 9. REQUEST FOR APPROVAL OF CHANGE ORDER NO. 1 SILER ROAD EXTENSION PROJECT ADDITIONAL ITEMS TO CONTRACT; A.S. HORNER, INC. (DESIRAE LUJAN)



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- 10. REQUEST FOR APPROVAL OF BUDGET ADJUSTMENT POLICE DUI LOT AND FIRE STATION NO. 3 (CHIP LILIENTHAL)
- 11. REQUEST FOR APPROVAL OF PROFESSIONAL SERVICES AGREEMENT MUNICIPAL RECREATION COMPLEX ADVERTISING AND MARKETING SERVICES (RFP #09/18/P) FOR PARKS DIVISION; ELEVATE MEDIA (LARRY LUJAN)
- 12. REQUEST FOR APPROVAL OF AMENDMENT NO. 4 TO MEMORANDUM OF AGREEMENT JOINT REGIONAL OPEN SPACE AND TRAILS PROJECT; COUNTY OF SANTA FE (ROBERT SIQUEIROS)
  - A. REQUEST FOR APPROVAL OF AMENDMENT NO. 4 TO COOPERATIVE PROJECT AGREEMENT SANTA FE RAILYARD BIKEWAYS AND WALKWAYS PROJECT; NEW MEXICO DEPARTMENT OF TRANSPORTATION (PETER GREENE)
- 13. REQUEST FOR APPROVAL OF CONSOLIDATED ANNUAL PERFORMANCE EVALUATION REVIEW (CAPER) CDBG 2008/2009 (MELISA DAILEY)
- 14. REQUEST FOR APPROVAL TO ESTABLISH SELF-INSURED DENTAL BENEFIT PLAN (KRISTINE KUEBLI) (Postponed at Finance Committee meeting of August 17, 2009)
  - A. REQUEST FOR APPROVAL OF ADMINISTRATIVE SERVICES AGREEMENT FOR CITY OF SANTA FE EMPLOYEES THIRD PARTY ADMINISTRATIVE SERVICES FOR SELF-INSURED PROGRAM; UNITED CONCORDIA COMPANIES, INC. (KRISTINE KUEBLI)
- 15. REQUEST FOR APPROVAL OF ADMINISTRATIVE SERVICES AGREEMENT THIRD PARTY ADMINISTRATION SERVICES AND EXCESS RISK INSURANCE FOR CITY EMPLOYEE SELF-FUNDED MEDICAL INSURANCE PROGRAM; UNITED HEALTHCARE INSURANCE COMPANY (KRISTINE KUEBLI)
- 16. REQUEST FOR APPROVAL OF SOLE SOURCE PROCUREMENT AND PROFESSIONAL SERVICES AGREEMENT CO-FACILITATE THE SANTA FE COORDINATED COMMUNITY RESPONSE COUNCIL AND OTHER SERVICES FOR POLICE DEPARTMENT; DAVID RIVER D/B/A RIVER CONSULTING, LLC (CHIEF ARIC WHEELER)
- 17. REQUEST FOR APPROVAL OF BUDGET INCREASE WORK AUTHORIZATION FOR UNOBLIGATED FEDERAL HIGHWAY ADMINISTRATION SECTION 112 PLANNING FUNDS; NEW MEXICO DEPARTMENT OF TRANSPORTATION (MARK TIBBETTS)



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- 18. REQUEST FOR APPROVAL OF AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT SERVICES TO PROMOTE PUBLIC, EDUCATIONAL AND GOVERNMENT ACCESS TO CABLE TELEVISION CHANNEL 16; SANTA FE COMMUNITY COLLEGE (JOE ABEYTA)
- 19. REQUEST FOR APPROVAL OF PROFESSIONAL SERVICES AGREEMENT CITY OF SANTA FE ADA 1992 TRANSITION PLAN UPDATE (RFP #09/28/P); SALLY SWANSON ARCHITECTS, INC. (JOSEPH LUJAN)
  - A. REQUEST FOR APPROVAL OF BUDGET INCREASE ADA IMPROVEMENTS FUND
- 20. REQUEST FOR APPROVAL OF LEASE AGREEMENT OPERATION OF CONCESSION LOCATED AT GCCC; SPORTS CAFÉ D/B/A MARIA TERESA MIRAMONTES (RFP #10/03/P) (LIZ ROYBAL)
- 21. REQUEST FOR APPROVAL OF SOLE SOURCE PROCUREMENT AND AGREEMENT SOFTWARE AND SUPPORT SERVICES FOR "ENTERPRISE ONE" ENTERPRISE RESOURCE PLANNING SYSTEM UPGRADE; LEVERAGE CONSULTING, LLC (DAVID MILLICAN)
  - A. REQUEST FOR APPROVAL OF BUDGET INCREASE VARIOUS FUNDS
- 22. REQUEST FOR APPROVAL OF BUDGET ADJUSTMENT FOR COLLEGE OF SANTA FE PROJECT (DAVID MILLICAN)
- 23. REQUEST FOR APPROVAL OF BUDGET ADJUSTMENT FOR PARKS MAINTENANCE (DAVID MILLICAN)
- 24. REQUEST FOR APPROVAL OF AN ORDINANCE AMENDING SECTION 14-6.3 (C)(1) SFCC 1987 CLARIFYING THE OWNERSHIP OF ACCESSORY DWELLING UNITS AND REQUIRING THE RECORDING OF RESTRICTIVE COVENANTS FOR ACCESSORY DWELLING UNITS (COUNCILOR CHAVEZ) (JEANNE PRICE)

#### **Committee Review:**

Planning Commission (Approved)
Public Works Committee (Approved)
City Council (Request to Publish)
City Council (Public Hearing)

July 16, 2009 August 24, 2009 September 9, 2009 October 14, 2009

Fiscal Impact - No



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25. REQUEST FOR APPROVAL OF AN ORDINANCE CREATING A NEW SECTION 14-5.2(M) SFCC 1987 REGARDING THE APPLICABILITY OF SPECIAL PROVISIONS AND STANDARDS OF HISTORIC DISTRICT REQUIREMENTS TO STATE CAPITAL OUTLAY PROJECTS INVOLVING NEW STRUCTURES (MAYOR COSS) (FRANK KATZ)

**Committee Review:** 

Historic Design Review Board (Approved)
Public Works Committee (Approved)
City Council (Request to Publish)
City Council (Public Hearing)

August 18, 2009 August 24, 1009 September 9, 2009 October 14, 2009

Fiscal Impact – No

26. REQUEST FOR APPROVAL OF A RESOLUTION AMENDING TABLE 37, PAGE 36 OF THE CITY OF SANTA FE IMPACT FEES CAPITAL IMPROVEMENTS PLAN AND LAND USE ASSUMPTIONS, 2007-2012 REGARDING PLANNED PARK IMPROVEMENTS ADDING NEW PARKS TO BE ELIGIBLE TO RECEIVE IMPACT FEE FUNDING (COUNCILOR DOMINGUEZ) (FABIAN CHAVEZ)

Committee Review:

Capital Improvement Advisory Committee (Approved)

Public Works Committee (Approved)

City Council (Scheduled)

August 13, 2009

August 24, 2009

September 9, 2009

Fiscal Impact - Yes

27. REQUEST FOR APPROVAL OF A RESOLUTION ADOPTING AN INFRASTRUCTURE CAPITAL IMPROVEMENTS PLAN (ICIP) (COUNCILOR BUSHEE) (ROBERT ROMERO)

Committee Review:

Public Works Committee (Approved)
City Council (Scheduled)

August 24, 2009
September 9, 2009

Fiscal Impact - Yes

28. REQUEST FOR APPROVAL OF RESOLUTION APPROVING THE SANTA FE WATERSHED PLAN; AND AUTHORIZING THE IMPLEMENTATION OF THE SANTA FE WATERSHED PLAN (COUNCILOR ROMERO) (DALE LYONS)

**Committee Review:** 

Public Utilities Committee (Approved)

City Council (Scheduled)

August 5, 2009

August 26, 2009

Fiscal Impact - Yes



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29. REQUEST FOR APPROVAL OF AN ORDINANCE CREATING A NEW ARTICLE 9-3 SFCC 1987 FOR THE PURPOSE OF ESTABLISHING A SYSTEM OF VOLUNTARY PUBLIC FINANCING OF CAMPAIGNS (COUNCILOR ORTIZ, MAYOR COSS, COUNCILORS WURZBURGER, BUSHEE, CALVERT AND ROMERO) (FRANK KATZ, YOLANDA VIGIL AND DAVID MILLICAN)

#### Committee Review:

Ethics and Rules Committee (Approved)
Finance Committee (Postponed)
Ethic and Campaign Review Board (Approved)
City Council (Request to Publish)
City Council (Public Hearing)

July 22, 2009 August 3, 2009 August 20, 2009 September 9, 2009 October 14, 2009

### Fiscal Impact - Yes

30. REQUEST FOR APPROVAL OF AN ORDINANCE AMENDING CERTAIN PROVISIONS OF ARTICLE 6-16 SFCC 1987 REGARDING THE ETHICS AND CAMPAIGN REVIEW BOARD AS IT RELATES TO THE PUBLIC FINANCE CODE (COUNCILOR ORTIZ, MAYOR COSS, COUNCILORS WURZBURGER, BUSHEE, CALVERT AND ROMERO) (FRANK KATZ AND YOLANDA VIGIL)

#### **Committee Review:**

Ethics and Rules Committee (Approved)

Finance Committee (Postponed)

Ethic and Campaign Review Board (Approved)

City Council (Request to Publish)

City Council (Public Hearing)

July 22, 2009

August 3, 2009

September 9, 2009

October 14, 2009

#### Fiscal Impact - No

31. REQUEST FOR APPROVAL OF AN ORDINANCE AMENDING RULE 8 OF EXHIBIT A, CHAPTER 22 SFCC 1987, TO INCREASE THE MONTHLY SEWER SERVICE AND USAGE FEES BY 30.1 PERCENT EFFECTIVE JANUARY 1, 2010; THEREAFTER EFFECTIVE OCTOBER 1, 2012 THE MONTHLY SEWER SERVICE AND USAGE FEES SHALL BE INCREASED BY 4.7 PERCENT PER YEAR FOR THREE YEARS FOR RESIDENTIAL, MULTI-FAMILY AND COMMERCIAL CUSTOMERS OF THE CITY'S SEWER SYSTEM; AND AMENDING RULE 12, OF EXHIBIT A TO INCREASE THE MASS BASED COST OF PROVIDING AIR TO REMOVE THE CHEMICAL OXYGEN DEMAND ("COD") IN WASTEWATER BY 30.1 PERCENT EFFECTIVE JANUARY 1, 2010; THEREAFTER EFFECTIVE OCTOBER 1, 2012 THE COST SHALL BE INCREASED BY 4.7 PERCENT PER YEAR FOR THREE YEARS (COUNCILOR WURZBURGER) (BRYAN ROMERO)



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#### **Committee Review:**

Public Utilities Committee (Approved)
Public Works Committee (Approved)
City Council (Request to Publish)
City Council (Public Hearing)

August 5, 2009 August 24, 2009 September 9, 2009 October 14, 2009

Fiscal Impact - Yes

32. REQUEST FOR APPROVAL OF A RESOLUTION IN SUPPORT OF ESTABLISHING A U.S. DEPARTMENT OF PEACE AND NONVIOLENCE AND A NEW MEXICO OFFICE OF PEACE (MAYOR COSS) (JEANNE PRICE)

#### **Committee Review:**

City Council (Scheduled)

September 9, 2009

Fiscal Impact - No

#### END OF CONSENT AGENDA

## **DISCUSSION**

- 33. OTHER FINANCIAL INFORMATION
- MATTERS FROM THE COMMITTEE
- 35. ADJOURN

Persons with disabilities in need of accommodations, contact the City Clerk's office at 955-6520 five (5) working days prior to meeting date.

### SUMMARY OF ACTION FINANCE COMMITTEE MEETING Monday, August 31, 2009

<u>ITEM</u>	ACTION	<u>PAGE</u>
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BID OPENINGS: BID NO. 10/04/B – RODEO ROAD MEDIAN LANDSCAPING PROJECT CONSTRUCTION AGREEMENT FOR ENGINEERING DIVISION; ENVIRONMENTAL EARTHSCAPES, INC.	Approved w/condition	16
REQUEST FOR APPROVAL OF SOLE SOURCE PROCUREMENT AND AGREEMENT – SOFTWARE AND SUPPORT SERVICES FOR "ENTERPRISE ONE" ENTERPRISE RESOURCE PLANNING SYSTEM		
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<u>ITEM</u>	<u>ACTION</u>	<u>PAGE</u>
REQUEST FOR APPROVAL OF AN ORDINANCE AMENDING SECTION 14-6.3(C)(1) SFCC 1987, CLARIFYING THE OWNERSHIP OF ACCESSORY DWELLING UNITS AND REQUIRING THE RECORDING OF RESTRICTIVE COVENANTS FOR ACCESSORY DWELLING UNITS	Postponed to 09/21/09	18-19
END OF CONSENT CALENDAR DISCUSSION		
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### MINUTES OF THE CITY OF SANTA FE FINANCE COMMITTEE

Monday, August 31, 2009

#### 1. CALL TO ORDER

A meeting of the City of Santa Fe Finance Committee was called to order by Chair Matthew E. Ortiz, at approximately 5:15 p.m., on Monday, August 31, 2009, in the Council Chambers, City Hall, 200 Lincoln Avenue, Santa Fe, New Mexico.

#### 2. ROLL CALL

#### **MEMBERS PRESENT:**

Councilor Matthew E. Ortiz, Chair Councilor Christopher Calvert Councilor Miguel Chavez Councilor Rebecca Wurzburger

#### MEMBERS EXCUSED:

Councilor Carmichael A. Dominguez

#### OTHERS ATTENDING:

David Millican, Finance Director Yolanda Green, Finance Division Melessia Helberg, Stenographer.

There was a quorum of the membership in attendance for the conducting of official business.

NOTE: All items in the Committee packets for all agenda items are incorporated herewith by reference. The original Committee packet is on file in the Finance Department.

#### 3. APPROVAL OF AGENDA

Councilor Wurzburger would like to remove Item #27 from the Consent Agenda, and postpone it to the next meeting, because she and Councilor Romero, as District #2 Councilors haven't had a chance to consult on suggestions for District #2.

**MOTION:** Councilor Wurzburger moved, seconded by Councilor Calvert, to approve the agenda, as amended.

**DISCUSSION:** Responding to Councilor Calvert, Councilor Wurzburger said she still wants to postpone even if it is time sensitive.

Robert Romero said it has to be approved by the Council by the end of September 2009, to get to DFA on time.

Councilor Wurzburger said the process doesn't work for District #2, noting if you aren't on Public Works, there are only two days to look at the proposals.

Chair Ortiz said it has to presented to the State by the end of September, and approved by the Council at the meeting on September 9, 2009.

Mr. Romero said it needs to go to the next Council meeting, September 9, 2009. He said it wasn't timely received from the State and he brought it to Committee as quickly as possible.

Councilor Wurzburger asked what happens if it goes to the last Council meeting, September 30, 2009, and then goes directly to the State either that night or the next day.

Mr. Romero said he it could jeopardize our ability to get legislative funds, but he will find out about this and let the Committee know.

Councilor Wurzburger said her motion stands, and if there are problems and we absolutely have to do this on September 9<sup>th</sup>, then we'll deal with it.

**VOTE:** The motion was approved on a voice vote [Absent: Councilor Chavez].

#### 4. APPROVAL OF CONSENT AGENDA

Councilor Wurzburger said she would like to be added as a sponsor to Item #25.

**MOTION:** Councilor Wurzburger moved, seconded by Councilor Calvert, to approve the following Consent Agenda as amended.

VOTE: The motion was approved on a voice vote [Absent: Councilor Chavez].

CONSENT AGENDA

#### 8. BID OPENINGS:

A. BID NO. 10/01-B - CITY WIDE WATER UTILITY PAVEMENT RESTORATION CONSTRUCTION AGREEMENT FOR WATER DIVISION; ADVANTAGE ASPHALT & SEAL COATING. (BILL HUEY)

- B. [Removed for discussion by Councilor Wurzburger]
- 9. REQUEST FOR APPROVAL OF CHANGE ORDER NO. 1 SILER ROAD EXTENSION PROJECT ADDITIONAL ITEMS TO CONTRACT; A.S. HORNER, INC. (DESIRAE LUJAN)
- 10. REQUEST FOR APPROVAL OF BUDGET ADJUSTMENT POLICE DUI LOT AND FIRE STATION NO. 3. (CHIP LILIENTHAL)
- 11. REQUEST FOR APPROVAL OF PROFESSIONAL SERVICES AGREEMENTS MUNICIPAL RECREATION COMPLEX ADVERTISING AND MARKETING SERVICES (RFP #09/18/P) FOR PARKS DIVISION; ELEVATE MEDIA. (LARRY LUJAN)
- 12. REQUEST FOR APPROVAL OF AMENDMENT NO. 4 TO MEMORANDUM OF AGREEMENT –
  JOINT REGIONAL OPEN SPACE AND TRAILS PROJECT; COUNTY OF SANTA FE. (ROBERT SIQUEIROS)
  - A. REQUEST FOR APPROVAL OF AMENDMENT NO. 4 TO COOPERATIVE PROJECT AGREEMENT SANTA FE RAILYARD BIKEWAYS AND WALKWAYS PROJECT; NEW MEXICO DEPARTMENT OF TRANSPORTATION. (PETER GREEN)
- 13. REQUEST FOR APPROVAL OF CONSOLIDATED ANNUAL PERFORMANCE EVALUATION REVIEW (CAPER) CDBG 2008/2009. (MELISSA DAILEY)
- 14. REQUEST FOR APPROVAL TO ESTABLISH SELF-INSURED DENTAL BENEFIT PLAN. (KRISTINE KUEBLI) (Postponed at Finance Committee meeting of August 17, 2009)
  - A. REQUEST FOR APPROVAL OF ADMINISTRATIVE SERVICES AGREEMENT FOR CITY OF SANTA FE EMPLOYEES THIRD PARTY ADMINISTRATIVE SERVICES FOR SELF-INSURED PROGRAM; UNITED CONCORDIA COMPANIES, INC. (KRISTINE KUEBLI)
- 15. REQUEST FOR APPROVAL OF ADMINISTRATIVE SERVICES AGREEMENT THIRD PARTY ADMINISTRATION SERVICES AND EXCESS RISK INSURANCE FOR CITY EMPLOYEE SELF-FUNDED MEDICAL INSURANCE PROGRAM; UNITED HEALTHCARE INSURANCE COMPANY. (KRISTINE KUEBLI)
- 16. REQUEST FOR APPROVAL OF SOLE SOURCE PROCUREMENT AND PROFESSIONAL SERVICES AGREEMENT CO-FACILITATE THE SANTA FE COORDINATED COMMUNITY RESPONSE COUNCIL AND OTHER SERVICES FOR POLICE DEPARTMENT; DAVID RIVER D/B/A RIVER CONSULTING, LLC. (CHIEF ARIC WHEELER)
- 17. REQUEST FOR APPROVAL OF RENEWAL OF BUDGET INCREASE WORK
  AUTHORIZATION FOR UNOBLIGATED FEDERAL HIGHWAY ADMINISTRATION SECTION
  112 PLANNING FUNDS; NEW MEXICO DEPARTMENT OF TRANSPORTATION. (MARK
  TIBBETTS)

- 18. REQUEST FOR APPROVAL OF AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT SERVICES TO PROMOTE PUBLIC, EDUCATIONAL AND GOVERNMENT ACCESS TO CABLE TELEVISION CHANNEL 16; SANTA FE COMMUNITY COLLEGE. (JOE ABEYTA)
- 19. REQUEST FOR APPROVAL OF PROFESSIONAL SERVICES AGREEMENT CITY OF SANTA FE ADA 1992 TRANSITION PLAN UPDATE (RFP #09/28/P); SALLY SWANSON ARCHITECTS, INC. (JOSEPH LUJAN)
  - A. REQUEST FOR APPROVAL OF BUDGET INCREASE ADA IMPROVEMENT FUNDS.
- 20. REQUEST FOR APPROVAL OF LEASE AGREEMENT OPERATION OF CONCESSION LOCATED AT GCCC; SPORTS CAFÉ D/B/A MARIA TERESA MIRAMONTES (RFP #10/03/P). (LIZ ROYBAL)
- 21. [Removed for discussion by Councilor Wurzburger]
- 22. REQUEST FOR APPROVAL OF BUDGET ADJUSTMENT FOR COLLEGE OF SANTA FE PROJECT. (DAVID MILLICAN)
- 23. REQUEST FOR APPROVAL OF BUDGET ADJUSTMENT FOR PARKS MAINTENANCE. (DAVID MILLICAN)
- 24. [Removed for discussion by Councilor Wurzburger and postponed to 09/21/09]
- 25. REQUEST FOR APPROVAL OF AN ORDINANCE CREATING A NEW SECTION 14-5.2(M) SFCC 1987, REGARDING THE APPLICABILITY OF SPECIAL PROVISIONS AND STANDARDS OF HISTORIC DISTRICT REQUIREMENTS TO STATE CAPITAL OUTLAY PROJECTS INVOLVING NEW STRUCTURES (MAYOR COSS). (FRANK KATZ) Committee Review: Historic Design Review Board (Approved) August 18, 2009; Public Works Committee (Approved) August 24, 2009; City Council (Request to Publish) September 9, 2009; and City Council (Public Hearing) October 14, 2009. Fiscal Impact No. [COUNCILOR WURZBURGER ASKED TO BE ADDED AS A SPONSOR]
- 26. REQUEST FOR APPROVAL OF A RESOLUTION AMENDING TABLE 37, PAGE 36 OF THE CITY OF SANTA FE IMPACT FEES CAPITAL IMPROVEMENTS PLAN AND LAND USE ASSUMPTIONS, 2007-2012 REGARDING PLANNED PARK IMPROVEMENTS ADDING NEW PARKS TO BE ELIGIBLE TO RECEIVE IMPACT FEE FUNDING (COUNCILOR DOMINGUEZ). (FABIAN CHAVEZ). Committee Review: Capital Improvement Advisory Committee (Approved) August 13, 2009; Public Works Committee (Approved) August 24, 2009; and City Council (Scheduled) September 9, 2009. Fiscal Impact Yes.

- 27. REQUEST FOR APPROVAL OF A RESOLUTION ADOPTING AN INFRASTRUCTURE CAPITAL IMPROVEMENTS PLAN (ICIP) (COUNCILOR BUSHEE). (ROBERT ROMERO).

  Committee Review: Public Works Committee (Approved) August 24, 2009; and City Council (Scheduled) September 9, 2009. Fiscal Impact Yes.
- 28. REQUEST FOR APPROVAL OF RESOLUTION APPROVING THE SANTA FE WATERSHED PLAN; AND AUTHORIZING THE IMPLEMENTATION OF THE SANTA FE WATERSHED PLAN (COUNCILOR ROMERO). (DALE LYONS). <u>Committee Review</u>: Public Utilities Committee (Approved) August 5, 2009; and City Council (Scheduled) August 26, 2009. Fiscal Impact Yes.
- 29. REQUEST FOR APPROVAL OF AN ORDINANCE CREATING A NEW ARTICLE 9-3 SFCC 1987, FOR THE PURPOSE OF ESTABLISHING A SYSTEM OF VOLUNTARY PUBLIC FINANCING OF CAMPAIGNS (COUNCILOR ORTIZ, MAYOR COSS, COUNCILORS WURZBURGER, BUSHEE, CALVERT AND ROMERO). (FRANK KATZ, YOLANDA VIGIL AND DAVID MILLICAN). Committee Review: Ethics and Rules Committee (Approved) July 22, 2009; Finance Committee (Postponed) August 3, 2009; Ethics and Campaign Review Board (Approved) August 20, 2009; City Council (Request to Publish) September 9, 2009; and City Council (Public Hearing) October 1, 2009. Fiscal Impact Yes.
- 30. REQUEST FOR APPROVAL OF AN ORDINANCE AMENDING CERTAIN PROVISIONS OF ARTICLE 6-16 SFCC 1987, REGARDING THE ETHICS AND CAMPAIGN REVIEW BOARD AS IT RELATES TO THE PUBLIC FINANCE CODE (COUNCILOR ORTIZ, MAYOR COSS, COUNCILORS WURZBURGER, BUSHEE, CALVERT AND ROMERO). (FRANK KATZ AND YOLANDA VIGIL). Committee Review: Ethics and Rules Committee (Approved) July 22, 2009; Finance Committee (Postponed August 3, 2009; Ethics and Campaign Review Board (Approved) August 20, 2009; City Council (Request to Publish) September 9, 2009; and City Council (Public Hearing) October 14, 2009. Fiscal Impact No.
- 31. REQUEST FOR APPROVAL OF AN ORDINANCE AMENDING RULE 8 OF EXHIBIT A, CHAPTER 22 SFCC 1987, TO INCREASE THE MONTHLY SEWER SERVICE AND USAGE FEES BY 30.1 PERCENT, EFFECTIVE JANUARY 1, 2010; THEREAFTER, EFFECTIVE OCTOBER 1, 2012, THE MONTHLY SEWER SERVICE AND USAGE FEES SHALL BE INCREASED BY 4.7 PERCENT PER YEAR FOR THREE YEARS FOR RESIDENTIAL, MULTIFAMILY AND COMMERCIAL CUSTOMERS OF THE CITY'S SEWER SYSTEM; AND AMENDING RULE 12, OF EXHIBIT A TO INCREASE THE MASS BASED COST OF PROVIDING AIR TO REMOVE THE CHEMICAL OXYGEN DEMAND ("COD") IN WASTEWATER BY 30.1 PERCENT, EFFECTIVE JANUARY 1, 2010; THEREAFTER EFFECTIVE OCTOBER 1, 2012, THE COST SHALL BE INCREASED BY 4.7 PERCENT PER YEAR FOR THREE YEARS (COUNCILOR WURZBURGER). (BRYAN ROMERO). Committee Review: Public Utilities Committee (Approved) August 5, 2009; Public Works Committee (Approved) August 24, 2009; City Council (Request to Publish) September 9, 2009; and City Council (Public Hearing) October 14, 2009. Fiscal Impact Yes.

32. REQUEST FOR APPROVAL OF A RESOLUTION IN SUPPORT OF ESTABLISHING A U.S. DEPARTMENT OF PEACE AND NONVIOLENCE AND A NEW MEXICO OFFICE OF PEACE. (MAYOR COSS). (JEANNE PRICE). <u>Committee Review:</u> City Council (Scheduled) September 9, 2009. Fiscal Impact – No.

#### **END OF CONSENT AGENDA**

### 5. APPROVAL OF MINUTES: AUGUST 17, 2009 – REGULAR FINANCE COMMITTEE MEETING

**MOTION:** Councilor Wurzburger moved, seconded by Councilor Calvert, to approve the minutes of the Regular Finance Committee Meeting of August 17, 2009, as presented [Chair Ortiz noted he was absent, but will vote for approval of the minutes].

**VOTE:** The motion was approved unanimously on a voice vote.

Councilor Chavez arrived at the meeting

#### INFORMATIONAL ITEMS

#### 6. UPDATE ON CITY BUDGET PROCESS. (DAVID MILLICAN)

[STENOGRAPHER'S NOTE: Mr. Millican distributed copies of a document regarding furloughs to the Committee, immediately prior to the state of the meeting, which later was determined to contain confidential information. All copies of the handout were returned to Mr. Millican.]

Responding to the Chair, Mr. Millican said Item 6(B) was postponed, but Item 6(A) is a standing item for every meeting, but there has been no update since August 17<sup>th</sup> on the information regarding GRTs. He said Item 6(B) was postponed at the request of the Chair, because it related to personnel and labor matters – the furlough program.

## A. PROPOSALS TO IMPLEMENT BUDGET BALANCING MEASURES FOR FISCAL YEAR 2009/2010.

Mr. Millican said the Committee was concerned that the hourly reduction program for AFSCME was costing more than it saved in some cases. There are cases, such as in transit, where it is necessary to maintain services levels where people would be requested to work. He said the schedule before the Committee is the amount paid for work during the normally scheduled reduction period during the first two pay periods of this FY. He said that is about \$3,200, and staff will continue to monitor that.

Chair Ortiz asked if it is an error that he identified these particular people by name and position, nothing previously when the Committee has asked for positions, Mr. Millican has said that we could not get that identification for people. Chair Ortiz said it seems interesting that we would get the names for the bargaining unit people on this item when we asked for information for position elimination information, we were told we couldn't get the names because it would violate personnel policy

Mr. Millican said that is an error, noting that information was developed late this afternoon.

Councilor Calvert asked what would be the "failed savings," for this period.

Mr. Millican said he doesn't have that amount available, and if this figure is time paid as overtime, it would be about 2/3 of that amount.

Councilor Calvert wants to know what we saved and how these figures relate to one another.

Ms. Kuebli said the Chair is correct that this is sensitive information. She said this document was sent from her office to the City Manager and the Finance Director, but she was not informed that it would be part of this packet. This is an internal working document. She said this shows, for these sections, that the savings of \$3,200 was not achieved for two pay periods. She said it does hot show the number of vacant positions this year as compared to last year. She doesn't have the answer on the total furlough numbers, noting there should have been no change in the payroll periods, "because it negates the work reduction and the 4% negate one another."

Councilor Calvert understands the overtime, the 4% and such. However, he wants information with regard to the furlough amount for those two pay periods which we did realize.

Mr. Millican said staff can provide that cost estimate at the next meeting and provide that on a basis at the Committee meeting.

Chair Ortiz said this Committee approved a furlough plan which was agreed on by AFSCME as a budget balancing measure which would save a specific amount of money. He said this Committee would like a report on how much money we are saving on a pay period basis, and we want to see how that money being saved per pay period is being affected positively or negatively by what we are finding, now that we have a furlough measure which requires the payment of overtime to people, to cover for those furlough hours. He said information has come to us, as reported by Councilor Bushee and to him, that in the best case it is break even in some departments, and in the worst case, it is costing the City to do furloughs. He said this Committee wants this information today, especially in light of what we are going to be talking about and what is proposed in 6(B).

Mr. Millican said staff discovered that one of the greatest sources of overtime, in terms of lack of coverage, resulted from the position freeze in place. The Committee and Council acted to allow the filling of transit vacancies and other positions which had an affect on the overtime budget.

Daniel Trujillo, President, AFSCME, said he doesn't believe it is due to a shortage of people, but believes the workers aren't there due to poor administrative practices. He expressed concern about the inability of management to be able to generate a financial report from the system.

Councilor Wurzburger said this Committee directed, and signed a contract, that with a tradeoff between the 4% raise and furlough days, the next sum logically should be zero. She said, for whatever reason, when we have to have additional people to work, it is costing us more. She said this is not a wash, and it should be a savings.

Mr. Millican said we need to balance this with the number of hours not paid because of the furlough, and these are hours paid because of scheduling issues. He said AFSCME membership had 1.5 hours less pay during each week.

Councilor Wurzburger wants all of the numbers. She said it sounds as if we're looking for something which isn't going to be there.

Councilor Chavez said an agreement was made to reduce the number of hours, achieve the 4% raise and to balance the budget. He asked what is it that isn't working. What has brought us to this point now.

Mr. Millican said it is not purely offsetting and it is costing more than anticipated. He said there is a hard hiring freeze in place which is generating a large number of vacancies and producing savings which will exceed the 4% built into the budget. He said to a certain extent the the savings and costs offset each other. He said the model in place is continuing to work. The City is paying for less hours, but have raised salaries to the point where the "number of hours less that you are paying for roughly offsets the increase.

Councilor Chavez said we won't see the cost offset "overnight."

Mr. Millican pointed out that the first two pay periods include one that had two days in the prior fiscal year, but the last pay period from last year has not been posted. He said we don't have much data from which to extrapolate or to analyze. He said, "Underneath all of that data are all the reasons for overtime, including vacancies, additions, special services for the transit system for instance, for 400th, and there are a number of things that are going to affect those number. And, I think it is very unlikely that you are ever going to get a pure comparison. We're just going to be to say that it's close."

Councilor Calvert said he believes we don't need actual pay periods. He said we should be able to project what this was supposed to be, in terms of savings. He said this is how we built the budget.

Mr. Millican said, "The amount saved, or in this case, I'll have to even look, but it would be that amount times the number the pay periods is how much less savings we are going to get than we thought we were going to get."

Councilor Calvert believes we can get a number for comparison without looking at actual time sheets and such – what we projected it was going to be.

Councilor Calvert asked, and the Committee concurred, that copies of the documents which were distributed in error should be returned to Mr. Millican.

Councilor Chavez said we need to bear in mind, in discussing RIF, furloughs, work reductions, layoffs, hiring freezes, vacancy credits and such, the more those are stretched the more you chance impacting services. He said we need to be able to communicate any reductions/changes in services to the public in a timely, clear and concise way.

## B. STATUS UPDATE ON THREE (3) CONDITIONS FOR NEW BUDGET MEASURES FOR FISCAL YEAR 2010/2011.

The Committee asked questions, made comments and suggested as follows:

- Chair Ortiz understands the Administration is proposing that City services shut down one day every pay period or two pay periods per month, with the exception of public safety police and fire, and asked for a presentation as to how it is proposed to shut down City services 2 days a month, because this is a direct reduction in City services. Mr. Buller said staff was asked at the time of the budget approval and at Finance Committee thereafter, to look for a contingency plan on what we could do if the GRT collapsed calamitously which could be implemented on a moment's notice which would not be for a long period of time something we could do on less than 30 days notice which might not last longer than 90 days to 6 months if there were continued problems with the GRT.
- Chair Ortiz said his recollection is that Councilor Wurzburger clearly asked for 3 conditions on what needed to happen and those three conditions are the template for what we discuss at the beginning of these meetings. He asked how we got here from those three conditions in the budget process. He said we had this discussion in one of the meetings where he asked the members of the restructuring committee. He said Mr. Buller announced a list of people who were all department directors, and he suggested there should be involved in this process and to be meeting with the unions to get their ideas this was 3 meetings ago. Mr. Millican said the furlough program is in response to one of the conditions which is to develop a contingency plan which would use no fund balance. Staffs' concerns about other contingency plans is that they took time to implement. Layoffs require notice periods, and there is a risk of laying off too many people to get the target level of savings. Staff saw furlough as being the most flexible way to get to immediate savings, and in the interim the restructuring group would have to accelerate its efforts.
- Chair Ortiz said then a temporary measure is defined as this particular plan 6 pay periods, 3 months, noting this is 1/4 of the fiscal year. Mr. Buller said one feature of the plan is that we would eliminate it immediately if the GRT bounces back.
- Chair Ortiz said it is his understanding this presentation was give and that the Committee stands for questions on the plan. Mr. Buller said it was postponed at the last Finance Committee

meeting, although there was some discussion. **Councilor Chavez** said the Committee was told not to discuss this. **Mr. Millican** said the three conditions imposed: the Restructuring Committee which has been formed, has a work program and will deliver its report this Committee in October, instead of November; the second was to notify the professional services contractor that the Council wants them to seriously consider a 5% reduction; and third to develop a contingency plan with no use of reserves. He said the restructuring plan would be for long term savings and would include different strategies.

 Chair Ortiz said the reason the report was accelerated is because we received the GRT report the month after we approved the budget which indicated the reduction in GRTs.

**Mr. Buller** said he asked Committee to brainstorm what kinds of program might work which could be implemented and executed quickly. He said the restructuring plan would be the long term strategy. He said they looked at something which would address a 90-day need if it happens. The Committee recommended furloughs as the best strategy to do something quickly, and the best way to do a furlough is to close the City offices for one day every pay period on a Friday. He noted the AFSCME president has comments in this regard.

Mr. Buller said the Committee looked at how that kind of furlough might work, and decided if the GRT was 5% below the budget for this year, based on numbers from 2007, that would be a \$2.5 million hit on the General Fund which would require the kind of immediate action we thought the Council and this Committee wanted. If it is more than 10%, then more drastic action would be taken. This plan doesn't work for all employees, especially the 24/7 employees, and we can't close the water utility, the Police or Fire Departments on every other Friday. He said they first looked as exempting all sworn public safety officers from any plan, and for the others, allowing some alternative, nothing this isn't entirely fleshed-out. He said this applies to all employees, union and non-union, with the exception of sworn public safety officers.

**Mr. Buller** said the plan isn't perfect, and may not be The plan. He said staff met with AFSCME leadership three times to discuss this, but they were not in agreement that this is the best option. The Committee continued discussing alternatives as late as Friday, and he wants to continue those discussions, because we need to work together with AFSCME for ways that we can make it work and everyone can buy-into it.

Mr. Buller said there was discussion of layoffs in lieu of furloughs, but that causes problems and it is hard to implement quickly. Secondly, if we follow the AFSCME contract and begin with seasonal/ part time employees, we cut specific programs in their entirety immediately, rather than cutting back some of those services every other Friday – life guards, crossing guards, park workers, CIP laborers tend to be in this category. He said the City would have to pay unemployment for some of these employees, and we probably wouldn't get the desired cost savings. And, unless we cut quite deeply, we wouldn't get the savings that we would with the furlough. He is open to continued discussion on quick implementation and something that will work for a short period of time until we have something permanent, and furloughs are the only way to do that.

Councilor Wurzburger asked for a quick review of the definition of the problem – meaning in our budget we made an assumption that GRTs would be X dollars, and Lodger's Taxes would be Y dollars. She wants to review what has happened since the budget was adopted, so we are all on the same page with respect to the numbers we need. We were looking for and found \$15 million. She asked how much we are looking for, based on what assumptions, and how those assumptions were changed in terms of the income change.

**Mr. Millican** said he doesn't have the budget with him, but we are looking for \$82 million, except for the water, plus the water GRTs. He said there is a schedule on packet page 4 of Item 6(A) which shows an anticipated budget for each month and the actual collections.

- Councilor Wurzburger asked the assumptions underlying Mr. Millican's perception of the risk. Mr. Millican said the assumption is if we dropped below 5% of the anticipated budget we would have to take action to mitigate that, and, in accordance with Councilor Wurzburger's directive that the plan would not use City reserves. He said if we get to 10%, the furlough program would not be adequate to recover the 10%, because that would be \$8 million which is a much tougher number. Councilor Wurzburger said she wanted this in the record. She said then this contingency plan is based on implementation after the GRTs are down 5%. Mr. Millican said this is correct.
- Councilor Wurzburger asked if the Committee looked at other options in closing everything on Fridays, such as having one person on site. She asked if the savings are in electricity, or what. Mr. Buller they looked at various options and what other cities are doing, and how to manage this number of hours within a pay period most effectively. He said there would be some incidental savings for closing for one day, and it would be easier to manage. He said this is working in Chicago. Councilor Wurzburger said she is concerned that we get a trade off for ease of management to the public, commenting she is unsure how comfortable she is with this strategy.
- Councilor Chavez said we are not alone. He said the discussions to this point have been fruitful, and this is a starting point, commenting that we could do a hybrid. He said the reality is that we're faced with having to take some kinds of drastic measures, at least in the short term, to keep our current employees employed. He said his choice between a layoff and furloughs would be furloughs. He said if we have to close one day a week, we need to inform the public that we are in this situation and what that will mean to them, so they can adjust their schedules, make plans, and such. He believes we can work through this.
- Chair Ortiz recalled he wanted layoffs at budget time. He said if the furlough plan as proposed is approved, we are telling people that having clean parks and trash picked up aren't essential services. He said to say, for management purposes, that all employees are going to be treated the same, there are a lot of logistics. He asked, if this continues for possibly 6 months, how this will affect trash pickup, recycling services, water or wastewater main breaks, people who do striping. He said these are the kinds of contingencies we need to see if we are going to consider this plan.

Chair Ortiz said he doesn't want to do this plan. He believes there is a layer of administrative

support that we are protecting by doing this furlough plan, and the reason he was on the losing side at budget approval. However, if this is the only option we're going to get, he would like that kind of detail to come forward. He said, if the 5% is the trigger point, we will know in September whether or not we are in this place and need to start implementing this plan. **Mr. Millican** said this is correct.

- Chair Ortiz asked time of implementation from Council approval. Ms. Kuebli said this is a 28 day implementation plan. Mr. Buller said if we knew in early September, we would be ready in October. He said we get the GRTs on September 15<sup>th</sup>.
- Chair Ortiz said then that will come before this Committee on September 21, 2009, and the Council would act on that plan on September 30, 2009, but not implementing until October. He said other communities are scheduling the furloughs during the holidays, and asked if that has been discussed. Ms. Kuebli said they discussed some other options. She said one of the options is reducing holidays to 5-6 by the end of the year, so one option is not to pay holidays. The other option discussed was closing the last two weeks of December and making that a furlough. She said there 3 pay periods in December and employees could budget for that if they knew ahead of time.

Chair Ortiz asked if the consensus of the administration members on the Committee was that they didn't feel comfortable having those discussions here, and just went with this one option. **Ms.**Kuebli said the Restructuring Committee was trying to think of a way which would have the least impact on people and to spread it over a period of time, rather all at once at the end of the year. She said as the City Manager said, this is one option, but there might be hybrids.

Chair Ortiz said the issue goes back to consideration of the budget when we were given only one choice and to adopt it or not. He said there weren't discussions or other options. And now, we are in the same place with the same kind of process. He knows there are other hybrids and there are draconian measures, but if we're not getting information from staff, it is a "take it or leave it" proposition for this Committee. He asked how we are to respond to this. He said we are telling the public we are shutting down the City 2 days a month for three months, after adopting a budget and issuing a press release that the GRTs are up .9%— there is a disconnect here. He asked how we get some of those hybrids to a place where we have legitimate options from which to choose, instead of just the one option we've been given so far. Mr. Millican said one thing which drove this option were the discussions with the unions in the regular negotiations about spreading the impact, as opposed to losing 1-2 weeks pay in one pay period. He said staff was looking for a solution which would spread the impact as well as be scalable so it could grow, or shrink, depending on the situation. He said there certainly are other options, but staff didn't want to create a situation where somebody might not get a paycheck, or have to take half a paycheck.

Mr. Buller said he sees no reason why staff can't present other options at the next Committee
meeting. He said if the Committee doesn't want to pursue furloughs, which would be a radical
change, staff would need guidance. He believes they can present something else at the next
meeting.

**Chair Ortiz** said it has been said that the reason this option is before us is to be sensitive to the union concern that people not go without pay for an extended period of time. He asked Mr. Daniel Trujillo the union position on this plan or any plan.

**Daniel Trujillo, AFSCME President**, said they haven't looked at other options such as take home vehicles, or working four 10-hour days. He said other states are looking at other things which are working for him. He said although the City is closed for 3 days, the services are extended on the other 4 days. He asked who is on this Committee, saying they aren't on this Committee.

Chair Ortiz said he understands the union met with the Committee three times.

Mr. Trujillo said that was at the last minute because the City directed staff to do so. He is concerned about public safety other than police and fire, and the potholes and snow removal and street cleaning. He said "they" are trying to balance the budget off AFSCME's back, which he thinks is unfair.

**Councilor Ortiz** asked, if we were to direct the administration to have discussions on how they would implement this plan or hybrid plan which includes solid waste, wastewater, streets, would the union be willing to sit and be part of productive discussions to develop a hybrid Plan.

Mr. Trujillo said yes. Mr. Trujillo said Article 19 of the Contract provides that "seniority speaks for itself," in whatever the City decides to do. He reiterated that it is unfair that "they're trying to budget the budget off their back." He said he would really appreciate being on the Committee.

- Councilor Wurzburger said not a lot happens between November and Christmas at City Hall, noting this isn't meant to be too critical, and asked if there is a way to work around this. She is very concerned about saying Friday is the only day the City will be closed. She said there is a hierarchy of needs, such as permits, or snow removal. She hopes we can get other options, such as everyone foregoing garbage pickup once.
- Mr. Buller said perhaps he wasn't clear. He said this was taken into consideration for the 24/7operations. He said this plan can't work if we close these kinds of operations every other Friday, and that wasn't considered. He said we have to find alternative ways for those people to take their furlough, and it was never thought that those operations would be closed.
- Councilor Chavez said he believes hybrid is the direction to go, and we have to be cognizant that
  the end result is to balance the budget, and we will have to continue to do more and more with
  less.
- Councilor Calvert said he too wants to see options, but he also wants to see the pros and cons
  and the qualitative aspects of those, such what is required to do the union contract, is it all at one
  time, and such, as opposed to its impact on the budget.
- Councilor Chavez asked if there any pocket of stimulus funds to apply to the budget in any of these areas. Mr. Millican said he is unaware of general government operations support funding.

Councilor Chavez said we also need to determine the essential services for which this City is responsible. He said it is a short list, and if it is too long, then start to take some off the list, which would be a hard decision to make. He wants to see if there are stimulus funds to cover these gaps. Mr. Millican said these kinds of issues are likely to be discussed in the restructuring report for the Committee than in this report. He said the kinds of things they are seeing in stimulus funds are the ability to fund or partially fund the addition of police officers. He said almost everything else can't be applied to general government operations because they are concerned about the flood of applications which they would receive because of the economic difficulties states local governments are experiencing.

- Councilor Wurzburger said she is concerned about such as what happens if we have a conference here on the weekend, and the Convention Center is closed on Friday, and she would like staff to look at the numbers associated with that. She said we gave no parameters for the Restructuring Committee, except to restructure, such as focusing the restructuring only on the five essential services. She said we have focused on management issues look at assistant director positions, such as office managers who supervise no one. She said we haven't had a discussion about the criteria being used in the Committee for the plan, and believes we should know, and asked if that should be discussed at the next meeting.
- Chair Ortiz said we can have that discussion. He said he has been talking about getting rid of deputy department directors for 4-5 years, and he actually had the list, and there was a bit of a discussion before it was truncated. He said there wasn't the political will to say these positions, in the larger scheme, are non-essential, but they are making well in excess of \$100,000 a year. He said instead of having that discussion we approved a compromise budget, one which many of us said had faulty numbers. He said there just isn't sufficient political will on this governing body to make those cuts at budget time. He said we are now, at mid-year, having to scramble and come up with contingency plans for a budget we approved. He said we can direct the Restructuring Committee to come up with guidelines and we can discuss this. He reiterated we are in this position because of the budget we approved.

**Councilor Wurzburger** said she can accept that, but the fact is, this is the budget we approved. She doesn't want to get to October and have staff say "whoa, we need to do this or that." She wants to know right what criteria they are using for doing the restructuring to see if we have any additional direction that we want to give them.

Chair Ortiz asked Mr. Buller the criteria the Committee is using. Mr. Buller said there are two guides which he believes are policy. The first is the Strategic Plan which we've begun, but not completed, which provides an overview, and we use that as a starting point. He said they also use what guidance they can find through the minutes and through the ultimate approval of the budget process, because that's the other place this came in. He said if you're talking about cutting specific programs, rather than closing for a day, there isn't any sort of prioritization, and they have to fill in gaps and make recommendations. He said they understand these may not be the policies which this body ultimately wants to follow. He said, "We do need to make some recommendations so that we can begin that discussion."

Chair Ortiz said he has said for years there are five City services which are essential – public safety, water, streets, trash collection and wastewater – and this is the job we have. He said every other job is secondary to these five functions, reiterating he has said this for years and when we went through the two years of strategic planning, and even before. He said seven departments encompass those 5 services, and all the other departments are secondary or tertiary to these. He asked if he needs to introduce a resolution providing that we need to pick up trash and turn on the water, and streets need to protected and paved.

Chair Ortiz said in looking at the furlough plan and seeing some of the detail we need and the hybrids that we need, he will be looking at that. He said there are departments that are top-heavy with too many supervisors for the number of employees. He said these, for the most part, are here at City Hall. He said he can identify those 14 employees and we can have another discussion. He understands there is a rush by some departments to promote people from interim to full-time positions because this is coming forward, and the department directors are trying to fill upper spots.

Chair Ortiz said there is a hard freeze on hiring, and asked if there is a hard freeze on positions as well – on people moving in and up. He asked what we are doing with the salary savings and the hit to the budget on the double fill positions. He asked why we can't develop a policy on double fill positions. He said there are options, and whether or not we will consider those is because of the lack of political courage on the part of some us..

Councilor Wurzburger said she would encourage Mr. Buller, Mr. Millican and staff to think of the priorities, and what would happen if we had only these five services, commenting this is difficult for her, – what is that cost and what is left. She said, for example, what if there was only one place to exercise for six months. She believes these are the levels of trade-off we need to be considering. She hopes this goes away. She said her "broken record," has been to challenge our assumptions and put forward her fear that it's not going away. She said we are going to have to come up with options and make choices, noting we haven't made choices in the past

Chair Ortiz said the Committee is in agreement that we want to have some kinds of options, and the options need to be flexible. He said it is the question of how we get to the flexibility and what measures will be put into place, and to make sure it is all inclusive. He reiterated his concern that the members of Restructuring Committee which is now the furlough committee, are all managers. He said whatever plan they develop, there will be issues with the union. He would like, to the extent possible, for the union to be active participants.

Chair Ortiz said things aren't looking good, and he didn't think things looked good to begin with. At this time, he is unprepared to take action on any plan. He asked the Committee's concurrence to direct staff that when the Restructuring Committee meets that there are representatives from AFSCME and the Police and Fire unions, and that they come up with different ideas – hybrids or options – about what can be done when and if the GRTs dip below 5% and 10%, on an interim basis which can be flexible and implemented in a relatively short time frame and can only last for a short time frame and present those options at the Committee meeting on September 21, 2009. He

said we will know the status of the GRTs at that time, and we can be ready to act on a plan, with options on September 21, 2009, for adoption by November 2009.

Chair Ortiz said, with regard to seeking stimulus funds, we need to think creatively. For example, federal funds are available for new police officers and for gang initiatives, so we conceivably could have a graffiti office within the Police Department, with a grant for a coordinated law enforcement and graffiti cleanup program. He said if we think "outside the box," we could use federal stimulus funds to pay for graffiti, which now is a land use and public works options, by moving it into the Police Department. He said Councilor Chavez is on the right path by saying we need to look and seek other options. He said this is the time to start thinking "outside the box," and about our options.

7. UPDATE ON 2009/2010 CITY OF SANTA FE EMPLOYEE BENEFITS PROGRAM RECOMMENDATION FROM THE EMPLOYEE BENEFIT COMMITTEE. (KRISTINE KUEBLI). (Postponed at Finance Committee meeting of August 17, 2009)

Responding to the Chair, Ms. Kuebli said this item was postponed from the last meeting. Ms. Kuebli thanked the Chair saying, at his suggestion, she took this back to the Benefits Committee to good benefit.

#### **CONSENT CALENDAR DISCUSSION**

- 8. BID OPENINGS:
  - B. BID NO. 10/04/B RODEO ROAD MEDIAN LANDSCAPING PROJECT CONSTRUCTION AGREEMENT FOR ENGINEERING DIVISION; ENVIRONMENTAL EARTHSCAPES, INC. (ERIC MARTINEZ)

Councilor Wurzburger said she is dismayed that two Albuquerque firms bid, but no one from Santa Fe responded, noting Mr. Romero said he had broken this into smaller contracts to encourage local bidders. .

**MOTION:** Councilor Wurzburger moved, seconded by Councilor Chavez, to approve this request, with the condition that Robert Romero set up a meeting with her and another subset of landscape designers.

**VOTE:** The motion was approved unanimously on a voice vote.

- 21. REQUEST FOR APPROVAL OF SOLE SOURCE PROCUREMENT AND AGREEMENT –
  SOFTWARE AND SUPPORT SERVICES FOR "ENTERPRISE ONE" ENTERPRISE RESOURCE
  PLANNING SYSTEM UPGRADE; LEVERAGE CONSULTING, LLC. (DAVID MILLICAN)
  - A. REQUEST FOR APPROVAL OF BUDGET INCREASE VARIOUS FUNDS.

Councilor Wurzburger asked about the 35% increase in costs, most of which is a consulting fee as opposed to hardware..

Mr. Millican said \$138,000 is the overrun for last year, and the balance is for this year's services.

Councilor Wurzburger asked if the request for a 5% reduction been made to this group.

Mr. Millican said no, but they have been negotiating with them to keep billing rates at last year's levels.

**MOTION:** Councilor Wurzburger moved, seconded by Councilor Chavez, to approve this request, with the condition that staff try to negotiate the 5% reduction in this contract.

**DISCUSSION**: Councilor Calvert said on packet page 4, Mr. Millican states that the \$136,894 is the cost overrun from last year, and Mr. Millican said this is correct.

Responding to Councilor Calvert, Mr. Millican said the \$138,000 is in addition to the \$240,000. He said part of this is due to the fact that the cost of installing payroll HR was under-estimated, and this is an overrun relative to the original expectation.

Councilor Calvert said then we are over the budget by about \$380,000. Mr. Millican this is correct for the consulting contract. He said there was some uncertainty about the costs at the beginning of the budget.

Councilor Calvert said, but we are in the middle of it, we're stuck, and "here we are."

Mr. Millican said this whole thing identifies costs which should have been scoped in the original estimates with the Council.

Councilor Calvert said Mr. Millican inherited this problem, and asked the amount of the total contract.

Mr. Millican said it has increased from \$2.35 million to \$3.15 million, noting there is a schedule on packet page 6.

Councilor Chavez asked if we are looking at other cities to see what they're doing.

Mr. Millican said yes, noting that software implementation is ongoing, and there will be costs such as this in the future. He said staff is working to make sure the appropriate staff are educated and can run the system.

**CLARIFICATION OF THE MOTION:** Responding to Councilor Chavez, Mr. Millican said this becomes a new contract and we would have to request part of the reduction identified by Councilor Wurzburger as part of this before the contract is signed. Councilor Chavez asked if this is part of the motion, and Councilor Wurzburger said it is.

Councilor Calvert asked the source of funds for these costs. Mr. Millican said it will be paid from the CIP/GRT fund.

Chair Ortiz said if we take funds for from the CIP for this purpose, it will less money for parks, streets or something else.

Mr. Millican said if you spend CIP funds for this, it isn't available for other things. He said there is an adequate fund balance to do this.

Councilor Wurzburger said on packet page 4, Mr. Millican indicates, "Part of this overrun was related to payments made by Leverage for technical services while a new contract was implemented for their former subcontractor Stratech..." She asked Mr. Millican to comment.

Mr. Millican said because of the delay in getting the new Stratech contract ready to go, Leverage agreed to pay Stratech beyond its normal contract period, because successful implementation depended on them. He said the reason this is being presented now, and not at that time, is that he wanted to be sure the report was as complete as possible as opposed to coming to the Committee in bits and pieces.

FRIENDLY AMENDMENT: Councilor Ortiz would like to amend the motion to reduce the amount of the contract by 5% and to approve the reduced contract. He asked if this would cause a problem. Mr. Millican said staff would talk to them to reduce the amount of the contract or reduce the support hours which are not critical to the Payroll HR implementation, and staff can work with them. THE AMENDMENT WAS FRIENDLY TO THE MAKER AND SECOND, AND THERE WERE NO OBJECTIONS BY THE OTHER MEMBERS OF HE COMMITTEE..

**VOTE:** The motion, as amended, was approved unanimously on a voice vote.

24. REQUEST FOR APPROVAL OF AN ORDINANCE AMENDING SECTION 14-6.3(C)(1) SFCC 1987, CLARIFYING THE OWNERSHIP OF ACCESSORY DWELLING UNITS AND REQUIRING THE RECORDING OF RESTRICTIVE COVENANTS FOR ACCESSORY DWELLING UNITS (COUNCILOR CHAVEZ). (JEANNE PRICE). Committee Review: Planning Commission (Approved) July 16, 2009; Public Works Committee (Approved) August 24, 2009; City Council (Request to Publish) September 9, 2009; and City Council (Public Hearing) October 14, 2009. Fiscal Impact – No.

**MOTION:** Councilor Wurzburger moved, seconded by Councilor Chavez, to postpone this item to the next meeting, to get clarification from the legal staff with regard to how this ordinance amendment might interact with short term rentals, particularly with regard to accessory units and condominium units.

**DISCUSSION:** Councilor Wurzburger said she would like to cosponsor this ordinance.

VOTE:	The motion was approved unanimously on a voice vote.
	DF CONSENT CALENDAR DISCUSSION
DISCU	ISSION .
33.	OTHER FINANCIAL INFORMATION:
	There was no other financial information.
34.	MATTERS FROM THE COMMITTEE
	Responding to Councilor Chavez, Mr. Buller said he requested information and input from Fabian , Kate Noble and Robert Rodarte with regard to printers and publishers. He said he will forward the ation he received on two programs which the City has in place so he can evaluate the information.
	Councilor Chavez would like that information to go to all the members of the Committee.
He said	Councilor Chavez spoke about the Museum of New Mexico implementing a contract to deal with ng agreements originating with the Museum Foundation which benefit out-of-state manufacturers. d, for example, in giving money to non-profits or organizations, it would be nice if the people they so live in Santa Fe or in New Mexico.
those f	Councilor Chavez would like a list of outside consultants and contracts to look at keeping more of funds in the local economy.
	Mr. Buller said staff will work on a plan and circulate it by email to the entire Committee.
35.	ADJOURNMENT
7:00 p.	There was no further business to come before the Committee, and the meeting was adjourned at m.
	Matthew E. Ortiz, Chair

Reviewed by:	
David N. Millican, Director Department of Finance	
Melesia Hellery	
Melessia Helberg, Stenographer( )	