



Agenda

Finance Committee Meeting
April 30, 2007 – 5:15 pm
City Council Chambers

ALL MEMBERS OF THE GOVERNING BODY HAVE BEEN INVITED TO ATTEND THIS MEETING.

AFTERNOON SESSION – 5:15 P.M.

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA
4. APPROVAL OF CONSENT AGENDA
5. APPROVAL OF MINUTES:

APRIL 2, 2007

CITY CLERK'S OFFICE

DATE 4-27-07 TIME 3:50

SERVED BY Yolanda Green

RECEIVED BY [Signature]

INFORMATIONAL AGENDA:

6. UPDATE ON PATRON/EMPLOYEE RATIOS AT GCCC (LIZ ROYBAL)
7. UPDATE ON RECC JOINT POWERS AGREEMENT AND RECC FY 07/08 BUDGET (GALEN BULLER AND BECKY MARTINEZ)
8. PROGRESS REPORT ON POLICE PROPERTY TAX INCREASES (POLICE CHIEF ERIC JOHNSON)
- 8A. PRESENTATION ON UTILITY COST REDUCTION; DISCOVERY AUDITS (KATHLEEN LEONARD, PRESIDENT)

CONSENT AGENDA:

9. BID OPENINGS:
 - A. BID NO. 07/51/B – TWENTY EIGHT (28) INDOOR CYCLING BIKES FOR GCCC; NAUTILUS GSA (LISA GULOTTA)
 1. REQUEST FOR APPROVAL OF BUDGET INCREASE – GCCC EQUIPMENT RESERVE
10. REQUEST FOR APPROVAL OF AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT – SERVING AND CONSUMPTION OF ALCOHOLIC BEVERAGES AT 113 WASHINGTON AVENUE; INN OF THE ANASAZI (REYES ARAGON)



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11. REQUEST FOR APPROVAL OF LEASE AGREEMENT – USE OF BURRO ALLEY TO PLACE A SELF-CONTAINED BOOK STALL; COLLECTED WORKS BOOKSTORE (REYES ARAGON)
12. REQUEST FOR APPROVAL OF PROCUREMENT UNDER COOPERATIVE PRICE AGREEMENT – TWO (2) FIRE ENGINES FOR FIRE DEPARTMENT; FIRST IN, INC. (FIRE CHIEF CHRIS RIVERA)
13. REQUEST FOR APPROVAL OF PROCUREMENT UNDER STATE PRICE AGREEMENT – EIGHT (8) CARDIAC MONITORS FOR FIRE DEPARTMENT; BOUND TREE MEDICAL CORPORATION (FIRE CHIEF CHRIS RIVERA)
14. REQUEST FOR APPROVAL OF SANTA FE FARMERS' MARKET INSTITUTE ECONOMIC DEVELOPMENT APPLICATION TO RECEIVE GRANTS FROM STATE OF NEW MEXICO FOR THE PURPOSE OF CONSTRUCTING AND OWNING A FARMERS' MARKET BUILDING (CRAIG FIELDS)
15. REQUEST FOR APPROVAL OF AMENDMENT NO. 1 TO LEGAL SERVICES AGREEMENT – FERGUSON WATER WELL; MONTGOMERY & ANDREWS, P.A. (MAUREEN REED)
16. REQUEST FOR APPROVAL OF FY 2007/2008 FUNDING RECOMMENDATIONS FOR CHILDREN AND YOUTH COMMISSION GRANTS (33 CONTRACTS) (LYNN HATHAWAY)
17. REQUEST FOR APPROVAL OF LEASE AGREEMENT AND PROFESSIONAL SERVICES AGREEMENT – LA COMUNIDAD DE LOS NINOS HEAD START PROGRAM; PRESBYTERIAN MEDICAL SERVICES (LYNN HATHAWAY)
18. REQUEST FOR APPROVAL OF AMENDMENT NO. 2 TO PROFESSIONAL SERVICES AGREEMENT – PROMOTIONAL TESTING OF POLICE PERSONNEL; DONNOE & ASSOCIATES, INC. (POLICE CHIEF ERIC JOHNSON)
19. REQUEST FOR APPROVAL OF PROJECT AGREEMENT – PEDESTRIAN SAFETY LAW ENFORCEMENT OPERATION; NEW MEXICO DEPARTMENT OF TRANSPORTATION, TRAFFIC SAFETY BUREAU (POLICE CHIEF ERIC JOHNSON)
 - A. REQUEST FOR APPROVAL OF BUDGET INCREASE – GENERAL FUND POLICE OVERTIME



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20. REQUEST FOR APPROVAL OF PROCUREMENT UNDER STATE PRICE AGREEMENT – PAVED STREET REHABILITATION PROGRAM – SLURRY SEAL TREATMENT; IPR, LTD (ROBERT ROMERO)
 - A. REQUEST FOR APPROVAL OF PROCUREMENT UNDER STATE PRICE AGREEMENT – 2007 PAVEMENT RESURFACING PROGRAM; CUTLER PAVING, INC. AND ESPANOLA MERCANTILE COMPANY
21. REQUEST FOR APPROVAL OF EMERGENCY PROCUREMENT UNDER FEDERAL PRICE AGREEMENT – VACUUM RIDER SWEEPER FOR PARK DIVISION; NILFISK-ADVANCE, INC. (ROBERT ROMERO)
22. REQUEST FOR APPROVAL OF A RESOLUTION ESTABLISHING A RECOGNITION PROGRAM FOR YOUTH WHO CONTRIBUTE TO CITY PROGRAMS THROUGH THEIR VOLUNTEER EFFORTS (COUNCILORS HELDMEYER, CALVERT AND WURZBURGER) (RICK ANAYA)
23. REQUEST FOR APPROVAL OF SOLE SOURCE PROCUREMENT FOR AMENDMENT NO. 3 TO PROFESSIONAL SERVICES AGREEMENT – ENGINEERING SERVICES; JOE BARELA (JACK HIATT AND WENDY BLACKWELL)
24. REQUEST FOR APPROVAL OF BUDGET INCREASE FOR FINAL PAYMENT FOR CITY'S CONTRIBUTION TO NEW MEXICO RETIREE HEALTH CARE AUTHORITY (KATHRYN RAVELING)
25. SUBMITTAL OF 2006 AUDIT REPORT FOR SANTA FE RAILYARD CORPORATION; BARRACLOUGH & ASSOCIATES, P.C. (FRANK ROMERO)
26. REQUEST FOR APPROVAL OF A RESOLUTION IN SUPPORT OF THE CERRILLOS ROAD RECONSTRUCTION PROJECT THROUGH GOVERNOR RICHARDSON'S INVESTMENT PARTNERSHIP 2 (GRIP2) ENACTED DURING THE 2007 SPECIAL SESSION OF THE NEW MEXICO LEGISLATURE, AND COMMITTING TO THE LOCAL MATCH REQUIREMENT (COUNCILORS DOMINGUEZ AND WURZBURGER) (ERIC MARTINEZ)
 - A. REQUEST FOR APPROVAL OF A RESOLUTION IN SUPPORT OF THE SILER ROAD EXTENSION PROJECT THROUGH GOVERNOR RICHARDSON'S INVESTMENT PARTNERSHIP 2 (GRIP2) ENACTED DURING THE 2007 SPECIAL SESSION OF THE NEW MEXICO LEGISLATURE, AND COMMITTING TO THE LOCAL MATCH REQUIREMENT



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27. REQUEST FOR APPROVAL OF A RESOLUTION DIRECTING STAFF TO COLLABORATE WITH THE SANTA FE RAILYARD COMMUNITY CORPORATION TO RESOLVE ISSUES IN THE LAND LEASE THAT IMPACT CURRENT AND FUTURE RESIDENTIAL SALES (COUNCILOR WURZBURGER) (RON PACHECO)
28. REQUEST FOR APPROVAL OF VACATION OF RIGHT-OF-WAY AND DECLARATION OF EASEMENTS – PUBLIC INGRESS, EGRESS AND UTILITY EASEMENT AT RAILYARD PROPERTY (FRANK ROMERO)
29. REQUEST FOR APPROVAL OF AMENDMENT NO. 10 TO PROFESSIONAL SERVICES AGREEMENT – NORTH RAILYARD INFRASTRUCTURE PROJECT IMPROVEMENTS; SANTA FE RAILYARD COMMUNITY CORPORATION (FRANK ROMERO)
30. REQUEST FOR APPROVAL OF AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT – RAILYARD PARK AND PLAZA; THE TRUST FOR PUBLIC LAND (FRANK ROMERO)
31. REVIEW OF COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) FOR FISCAL YEAR ENDING JUNE 30, 2006; MOSS ADAMS, LLP (KATHRYN RAVELING)
32. REQUEST FOR APPROVAL OF QUARTERLY BUDGET ADJUSTMENTS FOR QUARTER ENDING MARCH 31, 2007 (KATHRYN RAVELING)

DISCUSSION:

33. REQUEST FOR APPROVAL OF A RESOLUTION DESIGNATING \$1 MILLION OF THE CITY'S 2008 CAPITAL IMPROVEMENTS PROGRAM (CIP) BOND FOR A CITY OWNED BUILDING ON THE CITY OWNED RAILYARD PROPERTY TO BE OCCUPIED BY WAREHOUSE 21 (COUNCILOR BUSHEE, MAYOR COSS, COUNCILORS WURZBURGER, TRUJILLO AND DOMINGUEZ) (ROBERT ROMERO)
34. REQUEST FOR APPROVAL OF NEW STREET NAMES FOR RAILYARD PROPERTY (FRANK ROMERO)

RECESS:

CONTINUATION OF BUDGET HEARINGS



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35. REQUEST FOR APPROVAL OF REORGANIZATION PLAN FOR CITY OF SANTA FE (GALEN BULLER, CITY MANAGER)
 36. REQUEST FOR APPROVAL OF THE CITY MANAGER'S RECOMMENDED OPERATING BUDGET FOR FISCAL YEAR 07/08 (KATHRYN RAVELING)
 - A. SUPPLEMENTAL INFORMATION FROM APRIL 18, 2007 BUDGET REVIEW
 - B. POLICE (PAGES 107 – 117)
 - C. ECONOMIC DEVELOPMENT (PAGES 165 – 172)
 - D. PLANNING & LAND USE (PAGES 119 – 125)
 - E. ADMINISTRATIVE SERVICES (PAGES 27 – 39)
 - F. FINANCE (PAGES 41 – 50)
 - G. HUMAN RESOURCES (PAGES 51 – 63)
 - H. FIRE (PAGES 127 – 134)
 - I. PUBLIC WORKS (PAGES 83 – 101)
 - J. COMMUNITY SERVICES (CONTINUED) (PAGES 135 – 155)
 1. SENIORS
 2. GCCC – RATES
 - K. CITY OF SANTA FE GOVERNMENT TELEVISION CHANNEL
 37. MATTERS FROM THE COMMITTEE
 38. ADJOURNMENT

**CONTINUATION OF BUDGET REVIEW HEARINGS IF NEEDED ON TUESDAY, MAY 1, 2005
AT 5:15 P.M.**

Interpreter for hearing impaired is available through City Clerk's Office upon 5 days notice.

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CITY OF SANTA FE
FINANCE COMMITTEE MEETING

April 30, 2007

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2008 CAPITAL IMPROVEMENTS PROGRAM (CIP) BOND FOR A CITY OWNED BUILDING ON
THE CITY OWNED RAILYARD PROPERTY TO BE OCCUPIED BY WAREHOUSE 21

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**MINUTES OF THE
CITY OF SANTA FE
FINANCE COMMITTEE MEETING**

April 30, 2007

1. CALL TO ORDER

A meeting of the City of Santa Fe Finance Committee was called to order by Councilor Karen Heldmeyer, Chair at approximately 5:15 p.m., in the City Council Chambers, City Hall, Santa Fe, New Mexico.

AFTERNOON SESSION – 5:15 P.M.

2. ROLL CALL

MEMBERS PRESENT:

Councilor Christopher Calvert
Councilor Rebecca Wurzbarger
Councilor Carmichael Dominguez
Councilor Matthew Ortiz
Councilor Karen Heldmeyer, Chair

MEMBERS ABSENT:

None

OTHER MEMBERS OF THE GOVERNING BODY PRESENT:

Mayor David Coss
Councilor Miguel Chavez
Councilor Patti J. Bushee
Councilor Ronald Trujillo

STAFF PRESENT:

Kathryn Raveling, City Finance Director
Yolanda Green, Finance Division
Denise Cox, Stenographer

3. APPROVAL OF AGENDA

Councilor Calvert moved approval of the agenda, Councilor Wurzbarger seconded the motion which passed by unanimous voice vote. [Councilor Ortiz was not present for this vote].

4. APPROVAL OF CONSENT AGENDA

Councilor Calvert moved approval of the consent agenda, Councilor Wurzbarger seconded the motion.

Chair Heldmeyer said she believes Councilor Ortiz wanted to remove item 28.

Councilor Calvert moved approval of the consent agenda as amended, Councilor Wurzbarger seconded the motion.
There being no unanimous or abstaining votes, the motion passed by unanimous voice vote. [Councilor Ortiz was not present for this vote].

CONSENT AGENDA:

9. BID OPENINGS:

A. BID NO. 07/51/B – TWENTY EIGHT (28) INDOOR CYCLING BIKES FOR GCCC; NAUTILUS GSA (LISA GULOTTA)

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- 10. REQUEST FOR APPROVAL OF AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT – SERVING AND CONSUMPTION OF ALCOHOLIC BEVERAGES AT 113 WASHINGTON AVENUE; INN OF THE ANASAZI (REYES ARAGON)**
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**LEGISLATURE, AND COMMITTING TO THE LOCAL MATCH
REQUIREMENT**

27. **REQUEST FOR APPROVAL OF A RESOLUTION DIRECTING STAFF TO COLLABORATE WITH THE SANTA FE RAILYARD COMMUNITY CORPORATION TO RESOLVE ISSUES IN THE LAND LEASE THAT IMPACT CURRENT AND FUTURE RESIDENTIAL SALES (COUNCILOR WURZBURGER) (RON PACHECO)**
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32. **REQUEST FOR APPROVAL OF QUARTERLY BUDGET ADJUSTMENTS FOR QUARTER ENDING MARCH 31, 2007 (KATHRYN RAVELING)**
5. **APPROVAL OF MINUTES:
APRIL 2, 2007**

Councilor Dominguez moved to approve the minutes of April 2, 2007, Councilor Calvert seconded the motion which passed by unanimous voice vote.

Councilor Ortiz said they got some information relatively late for item 36 so he suggested postponing C-K with the exception of H – Fire.

Councilor Ortiz moved to postpone 36 C-K with the exception of H to the next hearing. Councilor Wurzbarger seconded the motion.

Chair Heldmeyer said first of all they would have to have a motion from someone in the majority on the approval of the agenda to reconsider that motion.

Councilor Wurzbarger moved to reconsider the agenda approval, Councilor Dominguez seconded the motion which passed by unanimous voice vote.

Councilor Ortiz moved to amend the agenda to hear under 36 only A, B and H and to postpone the other items under 36 to tomorrow night's meeting. Councilor Wurzbarger seconded the motion which passed by unanimous voice vote.

Councilor Wurzbarger pointed out that there is still information that is not received and so they may not be able to hear some of those items at the next meeting either.

Chair Heldmeyer agreed and understands the frustration. She hopes Councilors will make a list of what they have not received so that by the end of the meeting they can designate what is missing. She knows that staff has been diligent in trying to get the information from the departments.

INFORMATIONAL AGENDA:

6. UPDATE ON PATRON/EMPLOYEE RATIOS AT GCCC (LIZ ROYBAL)

Ms. Roybal reviewed the information in the packet. She realized during the review that they needed to focus on the last two hours of the operational time. They found that the center is used very heavily in the evenings up until 10 p.m. during the week, 8 p.m. on Saturdays and 6 p.m. on Sundays. She looked at the holiday schedule and found that they are subsidizing the holidays substantially with employee costs due to overtime and the use of temporary employees. They came up with five recommendations. The operational hours should stay the same with some options for revising the holiday schedule. She recommends closing on the five holidays where they lose money. Another suggestion would be for the Center to be part of a rotation system with other recreational facilities. The Advisory Committee is also asking that they be considered for transition into the general fund.

Chair Heldmeyer thanked Ms. Roybal and her staff as they did a great deal of work. She noted that this is the only recreational center that is treated as an enterprise fund. If they are carrying the loads on a holiday or other times when other centers are closed then they should be compensated out of the general fund. She personally feels rotating is too complicated.

Councilor Calvert asked if they have received the energy study.

Ms. Roybal said they will begin to evaluate that now that they have received it. They now have a mechanical engineer on contract which will make it easier to evaluate.

Chair Heldmeyer reported that recreation as a whole will be coming forward with recommendations on holidays with the options.

Ms. Roybal said these are the options, but agreed to come back with a recommendation.

7. UPDATE ON RECC JOINT POWERS AGREEMENT AND RECC FY 07/08 BUDGET (GALEN BULLER AND BECKY MARTINEZ)

Mr. Buller reported that at the last RECC Board meeting these items were up for approval and the draft JPA had been worked on by the County Attorney and then reviewed by the City Attorney making some minor changes. Some of the members of the Board wanted to make further changes after the revisions and did not want to do so without the Attorney present. He said the JPA agreement will then come back before this Committee. He said this does need to be done before the RECC budget is complete, so they will be having a special RECC Board meeting on Friday. He did not want this to be a complete surprise when it goes to Council.

There was a question as to whether they wanted to hear this now or after the revisions and final Board approval.

Councilor Wurzburger said she would prefer to hear the final draft. There were no objections to this.

8. PROGRESS REPORT ON POLICE PROPERTY TAX INCREASES (POLICE CHIEF ERIC JOHNSON)

Chair Heldmeyer asked why this is being heard separate and asked if they could hear this when they get to the budget.

Chief Johnson said there was a requirement for a six month report when this was passed. He agreed to present this during the budget for the Police.

8A. PRESENTATION ON UTILITY COST REDUCTION; DISCOVERY AUDITS (KATHLEEN LEONARD, PRESIDENT)

Kathleen Leonard, Discovery Audits, explained that they audit electric, gas and telephone bills received in an attempt to find money they are being overcharged. She said to date they have found in excess of \$30,000 on the Qwest accounts. There were numerous lines with long distance blocked and MCI was charging for under using long distance on those lines. They analyze the accounts and if they find they are owed money then they share the excess with the company. If there are no mistakes on any of the accounts the City pays nothing for the audit. There is a final report that they are able to use for future plans. She may be able to find money for a new telephone system without any out of pocket expense. Every account will be looked at and billed properly.

Councilor Ortiz asked staff how this relates to the resolution 2006-127; there were particular criteria being asked to analyze. He would like staff to give a response on how this particular audit is responsive to that resolution. He asked for this information by the next Finance Committee meeting.

Councilor Wurzburger was confused if they are already doing this or if she is explaining what she could do if they choose to do this.

Ms. Raveling explained that the consultant has already been working on this for quite a while. She added that Ms. Leonard was already on board through Stan Valdez when the resolution was passed.

Councilor Wurzburger asked if this went through the RFP process or if this was a decision by staff.

Ms. Raveling explained that they did an RFP quite a while ago and at that point there was a company being supported by one of the councilors so they were awarded the contract, but they never saw them again. Ms. Leonard was the only other proponent and so they started working with her. She believes it came to Finance for approval.

Councilor Dominguez requested to see how much they have saved on the work completed to date and said it could be included with Councilor Ortiz's request.

Councilor Wurzburger asked for a six month report on what is found.

Ms. Leonard said this process does take quite awhile because they are dependent on the utility company's response. She said in six months she should have a good idea about what has been found.

Chair Heldmeyer asked if they could locate and provide a copy of the RFP.

Ms. Raveling and Ms. Leonard agreed to locate a copy of this.

Ms. Leonard commented that there are very few companies providing this service. She said the other company may have looked briefly and if they found nothing may have decided to drop the whole thing which could be why they disappeared.

ITEMS PULLED FROM CONSENT FOR DISCUSSION:

28. REQUEST FOR APPROVAL OF VACATION OF RIGHT-OF-WAY AND DECLARATION OF EASEMENTS – PUBLIC INGRESS, EGRESS AND UTILITY EASEMENT AT RAILYARD PROPERTY (FRANK ROMERO)

Councilor Ortiz said there is some concern by one of the property owners.

Councilor Ortiz moved for approval with the condition that Frank Romero, Robert Romero or Railyard Corp. actually meet with Willie to resolve the issues prior to this going to Council, Councilor Dominguez seconded the motion.

Robert Romero believes that the offer made for an easement to Mr. Saiz is different than this vacation of easement. This easement was inadvertently placed on a plat. He agreed to work on the issues, but wanted to clarify that it is different than this.

There being no abstaining or dissenting votes, the motion passed by unanimous voice vote.

DISCUSSION:

33. REQUEST FOR APPROVAL OF A RESOLUTION DESIGNATING \$1 MILLION OF THE CITY'S 2008 CAPITAL IMPROVEMENTS PROGRAM (CIP) BOND FOR A CITY OWNED BUILDING ON THE CITY OWNED RAILYARD PROPERTY TO BE OCCUPIED BY WAREHOUSE 21 (COUNCILOR BUSHEE, MAYOR COSS, COUNCILORS WURZBURGER, TRUJILLO AND DOMINGUEZ) (ROBERT ROMERO)

Councilor Wurzbarger moved for approval, Councilor Ortiz seconded the motion.

Councilor Calvert requested that he be added as a co-sponsor.

Chair Heldmeyer commented that the money being allocated from the 2008 budget is in a different format. She asked if this is the new way they will approve the CIP budget.

Mr. Romero said he cannot answer that. He stated that he is only here to speak to this resolution.

Councilor Bushee said this is what they see. The process will begin mid June to review all of the CIP projects. She said they entertain anything submitted.

Chair Heldmeyer clarified that they will be entertaining resolutions for allocating the CIP funds.

Councilor Bushee said this is the same as always. She does not know when it has ever not been that way.

Chair Heldmeyer said the issue is when the requests are put in and where they stand in relation to the CIP budget.

Councilor Bushee stated that the resolution reads that Warehouse 21 has particular urgency with regard to the construction plan. She said due to the previous votes they are likely to have a unanimous vote at Council as everybody feels this is an urgent need. The procedure is to go down the list and Councilors insert their own interests. This was put in so Warehouse 21 can begin construction this summer.

Chair Heldmeyer asked if this is a special case or how they will do it from now on.

Councilor Bushee responded that everything will be the same as it has been in the past and then you can insert or delete projects as they go.

Chair Heldmeyer asked if Councilor Bushee's Committee will honor all resolutions passed between now and when the CIP budget is reviewed.

Councilor Bushee said they have never not done this. She said if Chair Heldmeyer is uncomfortable with this in advance of the CIP process she has her vote tonight and at Council.

Councilor Ortiz said they had some of the same questions at Public Works. He referred to page 3, he said they are essentially giving with the successful passage of this resolution this particular allocation off the top of the CIP budget. He said if they amend that language then it would satisfy the suggestion. He suggested adding that there are extenuating circumstances and for that reason this project is being placed to the front of the line. He thought this would alleviate the concerns that there would be a rush to undercut the CIP process by putting in similar types of resolutions. He would like to see a ranking and priority process followed again. He proposed the addition of the following language: "because of the extraordinary circumstances that result in Warehouse 21." This would alleviate the concern that it sets up an unraveling of the Public Works process.

Councilor Bushee recalled putting in this language previously.

Councilor Ortiz said his concerns were answered without putting in the language.

Councilor Bushee feels the urgency is a common urgency to all the Councilors as reflected in the vote. She does not believe anyone will be left out of the process and added that they will consider resolutions on their merits.

Councilor Wurzbarger amended her motion and changed page 3, line 7: Be it further resolved that Warehouse 21 due to extenuating circumstances is authorized to start the project based on this resolution. Councilor Ortiz accepted the amendment.

Councilor Ortiz said they could further clarify this if it does not address Chair Heldmeyer's concern by saying **"due to the special, unique and extenuating circumstances that pertain to the lack of a building."** He said this makes it clear.

Councilor Wurzbarger accepted this language as friendly.

There being no abstaining or dissenting votes, the motion passed by unanimous voice vote.

34. REQUEST FOR APPROVAL OF NEW STREET NAMES FOR RAILYARD PROPERTY (FRANK ROMERO)

Chair Heldmeyer said there was some question in her mind as to whether or not these are private roads. She had hoped to get some closure on this, but does not believe that has happened.

Mr. Romero said they are public roads and they will be maintained by the City. He said per the master plan the roads were designed more as roads inside a development such as a mall. The roads could not have provided the parking or widths and still been public streets. They are considered private roads according to designation. He said they will be owned and maintained by the City, but they are not calling them public roads based on the design.

Chair Heldmeyer thought there could be exceptions. She said they do not have to have curb and gutter.

Mr. Romero pointed out that the lighting is different than what they have on public roads. He said they are thinking of these roads as a big parking lot and they will be maintained by Parking and not by Streets.

Chair Heldmeyer asked if it makes a difference in terms of naming them if they are public or private roads.

Mr. Romero said his understanding is that City owned properties have to follow the process. They would still have to go through the Planning and Land Use process to get addresses.

Chair Heldmeyer feels there will be more responsibility than the City normally has and so therefore the names matter more. She asked if they had the meaning of the road that was questioned at Public Works.

Mr. Czoski said Shoe Fly is a term meaning a temporary stretch of track taking train around a construction site. He said Rail Fan means a railroad enthusiastic.

Chair Heldmeyer asked what Debbie's Way would be changed to.

Mr. Czoski replied Alcadesa which is Spanish for female mayor. He said they could not name any road after a living person.

Councilor Bushee asked who would set the speed limits. She said the issue came up because there will be no pedestrian or bicycle lanes which is normally required of all new infrastructure. She also wanted to know if there will be traffic calming incorporated. There are some trails. Her understanding is that there is no budget to maintain this infrastructure.

Mr. Romero said this is in Parking's budget with the revenue from the garage and the parking enterprise fund in general. Those are the revenue sources they will use to maintain the street. There are 500 on street parking spaces and 420 in the garage. He believes they are looking at this site as a mall and this is how they are evaluating it, so he does not believe there are speed tables just as there would not be traffic calming at a mall.

Councilor Ortiz said there are ways of doing traffic calming without placing speed humps. With more treatment to the roadways they could achieve the same effect on the smaller roads. He encourages the infrastructure development to look at innovative ideas.

Mr. Romero said the majority of the designs are meant for better pedestrian access. All of the roads are narrow and have lots of parking. The intent was to travel through the area in the park, not through the parking roads.

Councilor Calvert said one traffic calming technique is narrowing the streets which is already incorporated.

Mr. Romero said they can retrofit if there is an issue in the future.

Chair Heldmeyer commented that the Baca Street area has all Anglo names and it is a traditional Hispanic area. She does not favor the name Rail Fan. She noted that several streets already have Callejon as part of their name in other parts of the City so she is concerned this may cause confusion.

Councilor Calvert moved approval, Councilor Dominguez seconded the motion which passed by unanimous voice vote.

RECESS: *There was a ten minute recess at this time.*

CONTINUATION OF BUDGET HEARINGS

35. REQUEST FOR APPROVAL OF REORGANIZATION PLAN FOR CITY OF SANTA FE (GALEN BULLER, CITY MANAGER)

Mr. Buller reviewed the proposed recommendations for reorganization which is incorporated herewith to these minutes as Exhibit "1." He questioned if there are cost savings in the second chart recommended because it consolidates a couple of Departments as Divisions. He said most of the cost savings normally come from the efficiencies in reductions of force. This reorganization plan does not address personnel in that way. He said they have to look at whether or not they believe there will be reductions in force, although they did not address personnel in that way. He said there

are some small efficiencies because some divisions would be sharing space and equipment. He said people will be able to work more efficiently and there should be cost savings although they will not know that during this budget. He is open to suggestions on both charts.

Councilor Wurzbarger is encouraged by the third option and noted that she wants to work on the information received from the Economic Development Department. She expects to look at efficiencies within this as part of the budget process.

Councilor Calvert suggested without any extra personnel a transportation department that would include airport, parking and transit with one of the Division Heads functioning as the Department Head.

Councilor Wurzbarger believes that Historical Preservation as a policy issue should be included in the Housing and Community Development which is different from review and planning.

Councilor Chavez asked if Enterprise Workforce Development replaces Economic Development. He asked about the other moves as well.

Mr. Buller said in the second chart that is correct. He added that there may be a better name for it also. He explained that Historical Review is under Long Range Planning currently and Historic Review would stay with Permit and Development and Long Range Planning would leave and go to Housing and Community Development.

Councilor Calvert thought that they would have to have part of Historical Review in both the Long Range Planning and Permit and Development Review.

Chair Heldmeyer said ideally they want to see planning in every department. She wanted to know what long range planning in particular means. She said when you have to interact between two departments it causes problems although they hope to have more groups cutting across departments. She thought they would need to explore if moving Long Range Planning makes sense. She thinks part of the problem with historic review has been that it is trying to serve two functions, but separating those two functions may not work. She leans toward keeping it with Permit and Development. She suggested a discussion of the new format and where it makes more sense to have the new historic division. She said how they are going to get the planning aspects to coordinate with Permit and Development Review and Long Range Planning will be the issue.

Mr. Buller said this issue was raised last week at Public Works and thought they might want to discuss this during the budget hearing for Planning and Land Use.

Councilor Wurzbarger suggested placing the MPO/RPA under Long Range Planning. There are many cities where long range planning is a function of every department and division with the role under the City Manager's Office. She said it does not happen unless there is someone responsible for doing it. She would argue that this is an ongoing function necessary. This will facilitate long range planning throughout all departments. She said she needs to think about this overnight so they could have more conversation.

Councilor Wurzburger moved to postpone this item to tomorrow night, Councilor Calvert seconded the motion which passed by unanimous voice vote.

36. REQUEST FOR APPROVAL OF THE CITY MANAGER'S RECOMMENDED OPERATING BUDGET FOR FISCAL YEAR 07/08 (KATHRYN RAVELING)

A. SUPPLEMENTAL INFORMATION FROM APRIL 18, 2007 BUDGET REVIEW

Ms. Raveling said she needs some more information as they have moved Community Services to GCCC.

Ms. Pratt reported that the department head is at Fort Marcy.

Ms. Raveling said there should be revenue from the community gallery to pay for the position after the gallery is up and running. She referred to the memorandum provided by Ms. Pratt which is incorporated herewith to these minutes as Exhibit "2."

Councilor Calvert asked after plugging in all of this what it leaves them to work with in the general fund.

Ms. Raveling referred to page 14 behind tab 5 on the backside of the memo. She reviewed these numbers.

Councilor Calvert did not understand what is left for them to work with after all the pay raises.

Ms. Raveling replied it is a balanced budget.

Councilor Wurzburger thinks he is referring to the \$1 million allocated to the strategic priority. She said they have not seen that number, but guessed it might be integrated into the budget.

Councilor Calvert asked what the difference between the pay increases and what they projected in revenue for the general fund is.

Ms. Raveling did not understand what he was asking. She said they had to cut \$10 million to balance the general fund.

Councilor Calvert said of the 4% increase this accounts for a certain percentage of that. He asked what percent it does it not account for.

Councilor Wurzburger said they started with the assumptions and then there were extra things they wanted to do.

Ms. Raveling recalled explaining that if they wanted to do anything extra they would have to find additional revenue.

Councilor Wurzburger clarified that because of the first two assumptions there was nothing on the strategic plan.

Ms. Raveling said there was a list of things incorporated into the budget, but it was not in the general fund. They identified other funding for the additional items. She said there were also other items that increased. She asked if they want a breakdown of the detail.

Councilor Calvert said they projected a 4% increase in revenues and so he wants to know how much of that is allocated.

Ms. Raveling explained that the total allocation is \$1,585,987.

Councilor Calvert asked what 4% revenue increase would be in total.

Chair Heldmeyer referred him to the general fund revenues on page 2 of Mr. Buller's memo.

Mayor Coss pointed out that last year it was \$72 million and this year it is \$74 million which looks like a \$2.5 million increase.

Councilor Calvert said the difference is about \$1.2 million.

Mayor Coss stated that regarding strategic planning they are seeing the priorities in what they can fund and what they cannot afford to fund.

Councilor Calvert asked if the point of this chart is to show where the things were placed.

Ms. Raveling said it is one scenario of what might be priorities. She reminded him that there is no general fund money to fund those things unless there are revenue increases.

Councilor Calvert asked if the things identified as priorities were funded or not. He wanted to know what they got out of strategic planning.

Ms. Raveling explained that this is the list of checkmarks.

Councilor Bushee raised the issue regarding the non-union pay increase. She asked at what point they could have merit increases rather than basing it on the union raises. She noted that she will most likely not vote for this budget as they have not addressed this issue.

Mr. Buller said the recommendation is being made and there is a memo addressing it. She is correct there is not negotiation with non union employees. He reported that the union pledged to work with management on the merit increases. He agrees they should look at this globally. He noted that the three contract employees are not included and directors have to be here for six months to get raises.

Councilor Bushee asked if there are measurements and reviews built into the new CVB Director's position.

Chair Heldmeyer said the other members on this Committee were not unaware of this issue and they have brought it up.

Councilor Bushee understands this is coming to Council in this form. She expressed concern with the high salaries and she would like to see the justification for increasing those salaries. She used the new CVB Director as an example.

Mr. Buller does not believe it has been the policy to tie merit pay increases to performance. He said it is up to the governing body to make this policy change and it could emerge out of this budget process. They have instituted an evaluation program with the first round occurring at the end of May. He said union employees are not part of this as the union contract specifically divorces that process from merit pay. He did not see any way they could complete the process during this budget as it will take six months. He said they have to have a starting point and they are moving in this direction with the new evaluations.

Councilor Bushee asked if the high dollar CVB Director has any review built into the contract.

Mr. Buller clarified that this is not a contract so the position is treated the same as any non-contract position.

Councilor Ortiz thanked the Water Company as they gave him exactly what he asked for.

Councilor Chavez commented that there is a merit pay system at SWMA which might be a model they can look at.

Chair Heldmeyer noted that Len Montoya, AFSCME, agreed to work on a merit pay system over the next two years.

Councilor Dominguez asked about the Deputy City Manager job description.

Mr. Buller said it was in a packet. But he agreed to get it to him.

Chair Heldmeyer asked everyone what information they feel they are missing.

Councilor Calvert replied nothing.

Councilor Wurzbarger asked for a list of comparable positions with gross disparity.

Councilor Ortiz stated nothing.

Chair Heldmeyer questioned if the organizational chart really represents the organization and the relationships. She had asked for a list of all the people in City Hall involved in public relations, public information and marketing.

B. POLICE (PAGES 107 – 117)

Chief Johnson introduced Marvin Paulk, recruiting officer; Sergeant Gillian Alessio, training sergeant; Karen Valdez, budget analyst and Laura Vigil, accounting supervisor. He reviewed the report on the property tax increase included in the packet and the three point program as well as the recruiting strategy and initiatives. The "Three Point Program" memo is incorporated herewith to these minutes as Exhibit "3."

Chair Heldmeyer pointed out that there are four people in the Academy.

Chief Johnson reported that they have hired nine officers, but in the same time frame they had six officers retire and three leave for other reasons. He said currently there are 18 officer vacancies and six civilian vacancies. He reviewed the recruiting efforts. Recruitment Strategy and Initiatives are incorporated herewith to these minutes as Exhibit "4."

Chair Heldmeyer asked if they track where they get applicants from.

Mr. Paulk said they do track this prior to the exam which seems to be the best way. He said in most cases the online advertising and word of mouth are the top answers with media coming in third. He reported on a National Summit that he attended with 42 agencies attending. He said there is no magic wand as different generations are looking for different things. They have to focus on the quality of life and trying to avoid certain obstacles such as cost of living. They are working with the housing division to assist in this area. There are mentorship programs in the colleges and high schools they are currently working on. They want to push what they currently offer. The retirement system and health and medical benefits are better by far than most agencies. He said this is what attracts new people from out of state. Often the cost of living does deter people.

Councilor Wurzbarger asked when they started the recruitment effort.

Mr. Paulk explained that the recruitment effort is ongoing, but the brand new effort began after the pay increase last year.

Councilor Wurzbarger understood that there is the same number of vacancies this year as last year. She hears they are doing 13 different things and they have four new people. To her this is not working. She said in her opinion working would mean there are 19 people in the pipeline. She asked how many people have called and what kind of response they are getting.

Mr. Paulk explained that there are 9 steps and on the average 10-15 people show up for testing. He said every 30 days they have 10-15 people test with very few passing. He said they have high standards and it takes quite a while to complete the process.

Councilor Wurzbarger said it is not a matter of people not applying, but the criteria seem too difficult. She asked if there is no possibility of changing the criteria due to State requirements.

Mr. Paulk explained that they could change some of the criteria, but unfortunately for cadets they cannot streamline the process. In-State laterals can be streamlined to make the City of Santa Fe Police Department much more attractive. He said the written examination and background issues make it hard for the lateral officers that apply.

Councilor Wurzbarger wanted to hear ideas regarding what they can do differently. She said as a trend this is uncomfortable. She had expected with additional resources to see more change in the numbers.

Mr. Paulk explained that law enforcement is having this issue in general. He said many of the strategies for recruitment are for long term stability so they may not see initial payoffs.

Councilor Dominguez asked of the six officers that retired what the ranks are.

Chief Johnson said they were police officers, a deputy chief, a detective, a captain and a sergeant for patrol.

Councilor Dominguez said it does not seem to be a trend. He asked what they lost the three officers to.

Chief Johnson said one was lost for personal reasons; one was a culture shock and the cost of living. He added that almost the whole upper command staff is eligible for retirements.

Councilor Dominguez asked what retirements are in the pipeline.

Chief Johnson said they could possibly lose Deputy Chief Byford and there is other upper command staff with possibly three captains.

Councilor Dominguez asked what they mean by quality of life.

Mr. Paulk explained that this means what the City offers for the officer and for the family. He said they cannot offer a lot of technology as larger forces have. They are implementing some pilot programs to try and increase the technology.

Councilor Dominguez asked if there is a lack of quality of life amenities that the City is not offering.

Mr. Paulk said that is definitely a part of it. He said in most cases the officers cannot afford to live in the city within their means.

Councilor Dominguez asked how many officers they get from job fairs.

Mr. Paulk said these do not cost much and they get a lot of exposure, but they do not get a great deal of applicants from them.

Councilor Dominguez commented that things are changing with a whole new generation of officers and crime. He thinks money is only one component. He does not want to lower the standards, but he hopes to see things done differently. He wanted to start to be more innovative.

Mr. Paulk agreed and added that the background standards are very high. He noted that many times someone looks into the career a few times before making the choice. He said they have changed their in-State lateral testing somewhat and will continue to do so as they have already passed the tests. He said they try to get them in the door with the bonus and take home car policy.

Councilor Dominguez said the take home car policy has been around for awhile and the intent was to attract more officers, but this has just given them the opportunity to move away from the community. He asked what they are doing differently.

Mr. Paulk said they have changed the agility standard. There is very little measurement needed to get them in the door if they are a lateral. He agreed they need to keep the standards and do more innovative things, but some of those things are long term initiatives.

Councilor Dominguez asked how long it takes.

Mr. Paulk said it depends on the economy. If the economy is good then people do not go after public service jobs because they feel they have other choices. He said other agencies are targeting other industries such as technology to see if they can recruit more people.

Councilor Ortiz said six months ago they bought into this emergency created and then six months later after the property tax was imposed to get the officers, they are still doing the same efforts and they are in the same place after going through a lot of financial wrangling. He asked how this community stacks up against other communities in terms of process. He wanted to know if there are ways they can coordinate the efforts to be more inline so they get first crack at the pool of applicants. He did not see how they could compete with Albuquerque. He asked what steps they can take to jump in front of those other communities and put the plans into action.

Chief Johnson said the biggest issue in the past was that they did not have a recruiting budget and now they do. He said they are starting to do many things different. He said they are looking at the in-state lateral program because other departments are waiving the entry tests as the officers have met the state standards. He said they are waiting for some issues to be approved once the contract negotiations are completed. This will help them overcome some of the issues they are facing. He said there are some things in the union contracts and management rights regarding the testing process.

Councilor Ortiz asked why the contracts are not negotiated.

Chief Johnson said they cannot develop a program overnight with the new money received. He pointed out that they are looking at sending the recruiting officers to different states to get the officers being laid off. He discussed the retention as well as the recruiting which the property tax increase has helped keep officers. He anticipates without that increase they would have lost many more officers.

Councilor Ortiz said the pitch was to recruit more officers, not to maintain the status quo. He asked in comparison to the other departments how are they doing better. He understands the issues as there is a large potential employer that can get the pool. He asked when they can see the plan and the results promised.

Chief Johnson said they have hired officers, but they cannot control retirements.

Councilor Ortiz understands as this was discussed. He said they know there will be retirements, but they need to address the vacancies given the fact that they received more money.

Chief Johnson said a big issue with the lateral officers is waiving the tests as they do not want to go through the whole testing process again.

Councilor Ortiz asked if other departments waive the tests.

Chief Johnson replied yes.

Councilor Ortiz asked why they are putting obstacles in that the other departments are not.

Chief Johnson said they are not putting up the obstacles, they have had to deal with the issues with the union and the new contract will hopefully make it easier.

Mr. Paulk knows they can hire the laterals quicker, get them on the street quicker and fill the slots quicker if they remove the stipulations in the union contract. He said they have given away some minor things to get ahead of the other agencies. With cadets there is not a lot of choice due to state standards. He commented that he has a good relationship with the military bases and civic leaders. It is difficult to give a timeline as they cannot expedite a background check. It would put the City in the position of liability if they do not keep the standards high.

Councilor Ortiz understands now that the problems presented were long term in nature and did not need to be solved in a crisis like matter. It was something that required thought and process and a longer period of time. He asked them to be responsible for that money so they have a plan with benchmarks and steps to take to hit those goals that they promised to the public.

Mr. Paulk agreed and said they are responsible for each person they put out on the street. He knows what they have to do to remove the obstacles.

Councilor Calvert commented that if they had not passed that property tax they might not have the recruits that they did and they could be worse off. He asked about the pilot project regarding putting computers in the vehicles.

Chief Johnson reported that they have installed six computers in their vehicles being used to issue DUI citations, moving citations and crash reporting. He is waiting to see if they will get more funded; this was 6 out of 180 vehicles.

Councilor Calvert asked if a computer in vehicles is an issue in recruiting and retention.

Chief Johnson explained that for the younger generation it is an issue. They are trying to identify a wireless solution.

Chair Heldmeyer asked how much it costs for each car.

Chief Johnson said it is roughly \$6000 to equip one car.

Councilor Calvert asked what the State is waiting for.

Chief Johnson said the State wants to do a statewide rollout in a coordinated fashion.

Councilor Calvert clarified that the State will not necessarily equip every agency at the same time.

Chief Johnson said there were six agencies that participated in the pilot project and those agencies will be the first to have the rollout completed.

Councilor Calvert asked for a timeline or any feedback or inclination as to what is holding this up.

Chief Johnson said one of the major agencies has not decided if they will continue with the project.

Councilor Calvert asked if is this something that the City can do on their own.

Chief Johnson stated that they do plan to pursue this. He noted that Albuquerque has had this in their cars for 15 years.

Councilor Calvert asked what type of time commitment is asked for when they are paid the signing bonus.

Chief Johnson said the cadets cannot be held to a specific timeframe according to the City Attorney's Office, but they are not given the rest of the sign on bonus until they have completed the academy and field training program. The same thing is done with the lateral hires.

Councilor Calvert expressed concern that everyone will try to do the same type of thing, so they could be passing the same personnel around while nobody gets any wholer in terms of a department.

Chief Johnson agreed and pointed out that this is one of the reasons for the background check. They call these gypsy cops, but they also never really complete a career.

Councilor Trujillo asked about the 30 day testing.

Chief Johnson explained that the initial testing is offered once a month. It is an entry level exam, physical agility test, and interview with the police officer panel. This is completed in one day and then if they pass that phase a background phase takes approximately 3-4 months.

Councilor Trujillo asked where Santa Fe ranks in pay in New Mexico.

Chief Johnson said they were 7 or 8 and now they are 4th in the state.

Councilor Trujillo agreed with the concerns regarding the urgency on the property tax. He said the people of Santa Fe feel it has been almost a year and there is little to show for it. He had hoped this would increase the number of police officers.

Chief Johnson commented that they did not get the full amount asked for and they will make progress once these new things are implemented.

Councilor Trujillo asked if there is money from the RECC going towards those computers.

Ms. Raveling pointed out that \$225,000 was included in the budget. There was a great deal of capital outlay from the RECC money.

Chief Johnson said this would give them 37 computers.

Councilor Bushee said they are getting pretty close to their request. She asked where this will place them in terms of salaries.

Chief Johnson does not know because the other departments are going through their budget processes as well. He has heard Sheriff Solano will be asking for a 20% raise.

Councilor Bushee clarified that they are comfortable that the salary increases will keep them in the top tier. She said they would have requested more money if they felt they needed it to remain competitive.

Chief Johnson asked if she wants to know about the negotiations.

Ms. Raveling explained that the number is put together by the budget office. The difference between the request and the recommendation is the vacancy credit. They have incorporated a 4% increase because the contract is not in place. She added that the contractual and utilities reduced significantly due to the RECC money.

Councilor Bushee asked how the state standards differ from the city standards.

Mr. Paulk said the drug policy and severity of crimes allowed mimic what the Academy has because the cadet has to be accepted to the State law enforcement. There can be no drug use within three years of testing and anything after that they investigate the patterns of abuse and the intent.

Councilor Bushee asked if the community based police department strategy could be used in Santa Fe.

Mr. Paulk hopes to implement this. He said he will have to get a recruiting committee in place so they can reach different areas of the community.

Councilor Bushee thinks everyone knows the deterrents to hiring in this community and she hopes they can fill the gaps. She appreciates the three point program, but there is a disconnect in the property crime stats. She noted that they have doubled the residential burglary rates, but that is not just about being short staffed.

Chief Johnson replied that one factor is staffing. The case load continues to increase and there are fewer bodies investigating the cases. The narcotics use and sales go hand in hand with property crimes. There are recently paroled people to this area that have a history in property crimes. They recently arrested a person that was linked to 16 burglaries and was probably responsible for many more. He said one person can increase the statistics dramatically. He said recently they have been looking for known criminals. It looks like April crime rates are decreasing. He pointed out that the one homicide yesterday took the entire investigation resources to process the scene and

they had to call in the State to help them. He said the district split required them to take resources from different parts of the department in order to get more officers out on the street to make it work. The vacancies do not allow them to keep officers in certain districts.

Councilor Bushee asked if he does not like the district split. She said in the interim they need to rely on the Chief to bring what needs to be tweaked and changed. She asked if they should be testing more than once a month.

Chief Johnson said they have tested more than once a month if there are laterals that show interest. He said they do special tests if they think they might get another officer on the force.

Councilor Bushee asked if he can explain what happened with the whole narcotics unit.

Chief Johnson said in light of the federal investigation it has been made very clear that they have just about as much information as anyone else. He said the sergeant of the property crimes being placed on administrative leave until they could get a supervisor to fill that position forced them to reallocate the resources to the region III task force. They sent the detectives to the region so they could be properly supervised and still concentrate the efforts on Santa Fe.

Councilor Bushee asked if the property crime increase during that six month period could have been handled differently.

Chief Johnson said the sergeant in charge of the unit was very aggressive in this area and when he was placed on leave the knowledge left with him. The area of narcotics takes special people to oversee the work and only certain people can develop the informants to find out where the drugs are coming from.

Councilor Bushee asked if they can be confident with the change made.

Chief Johnson reported that they have put a new sergeant in that area, but there is a learning curve. The sergeant is doing well and has some great ideas for concentrating on the problems. His hope is that the federal investigation will end soon so they know what they are facing. He said when they look at the crime numbers it sounds enormous, but there are other areas that have gone down.

Councilor Chavez said faced with the challenges in recruitment the approach suggested regarding community policing will increase the accountability. He said citizens through neighborhood watch have to do their part and continue to have pride in their neighborhoods. He believes the citizens are willing to do their part and help however they can until the force can be increased.

Mayor Coss pointed out that last year at this time there was no recruiting budget and when the property tax increase was passed there were 22 vacancies and now there are 18. He can speculate how bad it could have been if they had not taken action. He commends them for the plan and agreed there needs to be benchmarks showing where they are trying to get. He knows the union bargaining piece has contained discussion on management rights and the testing issue, but they are stuck on pay not management rights. He encouraged them to sell themselves and talk with marketing people. He said

when the web has the wrong information that is a problem. He agrees the recruiting force needs to involve members of the community. He wanted to make sure the capital outlay is focused on the technology for the vehicles and it is used well. He plans to fight for the rest of the money to complete the renovation to the police station. He asked the Governing Body to help with housing as this is money.

Councilor Heldmeyer commented that they hear about this generation of recruits, but a few years ago they were able to get the force up to 100%. She asked what the difference is.

Mr. Paulk stated that they might have been at 100% for one month, but within 30 days they were back down to 65%.

Chair Heldmeyer agreed with targeting the laid off police officers in other states. She has heard that one of the things that attracted the older generation might be less interesting to the younger generation. She noted that they had people falling off the rafters trying to get on with the Fire Department. She suggested going after those that are interested in more general public service, but may not have thought about joining the Police force.

Mr. Paulk said they have not done this in the past, but this is part of their new strategy. They are going to start going to the testing for the Fire Department and hand out applications especially to those that might have barely missed the test.

Chair Heldmeyer asked to what extent people are discouraged to apply due to the articles on the police officers that have been in the newspaper.

Mr. Paulk disagrees from a recruiting effort as one person does not make the department. He said at each test they have the same numbers that apply to be tested. He said laterals may think twice about applying. He believes they have a highly credible force.

Chair Heldmeyer thought it is their job if the perceptions occur to counteract them in a proactive way.

Mr. Paulk said he is present at every possible community event and press release opportunity so they keep the positive image of the police department.

Chair Heldmeyer asked if it is a problem to recruit because of the state of the Santa Fe public schools.

Mr. Paulk said this is a retention issue because 60% of the officers live in Rio Rancho. He thinks it is definitely more of a retention issue than a recruitment issue as if the officer is driving back and forth and can work closer to home because they want to keep their child in the Albuquerque or Rio Rancho school they may work for the force closer to home eventually.

Councilor Ortiz asked them to come up with a plan for the capital expenditures as they are not asking for computers in the cars. He said if they are waiting for the State then they should ask for this in the budget. He said unlike other departments the budget is

flush and funded at 100%. They got the salaries but did not get capital expenditures as there was not a plan.

Ms. Raveling said they have this and will list it out.

Chief Johnson said they do have a capital plan.

Councilor Wurzbarger thinks it is a numbers issue, so she would like to see how they are going to get 100 applicants. She is concerned that they are fishing in the same pond and wants to know to what degree they are going way outside. She suggested they use professional marketing. She asked to what degree they are using outside resources to define the market.

Mr. Paulk reported that they have already planned to go out of state where officers are being laid off and test the officers right there.

Councilor Wurzbarger does not want to be so stretched out with so many activities that they cannot do them well. She would rather see more short term strategies done really well with strong focus.

Mr. Paulk said they want to go to other states where there are waiting lists.

Councilor Wurzbarger added that she is willing to look at getting the resources needed so they can do this.

Chief Johnson emphasized that they hired three laterals in the last 30 days. He said they did not have a recruiting budget before to look at these things.

Councilor Wurzbarger understood they do not have the resources to do neighborhood watch programs, but asked to what degree this can be implemented.

Chief Johnson said in the last two months they have implemented 12 new neighborhood watch programs. The crime prevention unit educates the neighborhood.

Councilor Wurzbarger asked if it would make sense to have two teams.

Chief Johnson said the crime prevention unit has two officers that implement all the neighborhood watch programs. There is one vacancy in that area.

Councilor Wurzbarger asked what the goal is for this program.

Chair Heldmeyer asked if the three crime prevention officers are devoted to this.

Chief Johnson replied yes.

Chair Heldmeyer said one of the complaints they have gotten is how slow it is to implement the neighborhood watch program. She asked how many they can have in a given week.

Chief Johnson said they can have a meeting every day and not all three officers go to one meeting. He added that they are responsible for the neighborhood watch programs,

business watch programs, educating banks on procedures for robberies, and the child id program.

Chair Heldmeyer asked if it would make sense to focus on neighborhood watch and not worry so much about the other programs at this time.

Chief Johnson said they do get requests for other services provided.

Chair Heldmeyer is confused about what the three full time officers are doing. It seems they could set up more than 12 neighborhood watch programs over two months.

Chief Johnson explained that over the weekend they were at the Home and Remodeling Show, they provide the child id program at different events, they provide school programs and citizen's academy as well as the Explorer Program.

Chair Heldmeyer asked if they have the flexibility to focus more on the neighborhood watch programs. She asked if Public Safety could get stats on what they are doing monthly.

Councilor Bushee suggested educating more officers for neighborhood watch. She thought there could be more efforts community wide such as citizens on patrol. She noted that it is harder to develop a neighborhood watch program in transient areas such as Hopewell-Mann. She said they cannot just rely on just a neighborhood watch, but there needs to be more community watch and patrol.

Chief Johnson explained that they touched on at the last neighborhood watch meeting the fact that the majority of the homes are rentals in some neighborhoods so it is difficult to keep the program up.

Councilor Bushee asked how it is going with the survey being completed by those officers living outside of the community.

Chief Johnson said the reality is that the officers living in other communities do not likely want to come back to this community. If they can implement programs that can be available when they go through the orientation, the new officers may live in the community. He does not believe they will get officers established in other communities back.

Mr. Paulk agreed as he has spoken to several officers and asked what it would take to get them to move back. He said many stated that they have established their children in very good schools and the housing costs are so low.

Councilor Bushee asked why the officers do not serve Rio Rancho.

Mr. Paulk said Rio Rancho is competitive and they do things more like Santa Fe. He believes there is a waiting list. He said the high crime rate is an incentive.

C. ECONOMIC DEVELOPMENT (PAGES 165 – 172)

This item was postponed per approval of the agenda to the following night.

D. PLANNING & LAND USE (PAGES 119 – 125)

This item was postponed per approval of the agenda to the following night.

E. ADMINISTRATIVE SERVICES (PAGES 27 – 39)

This item was postponed per approval of the agenda to the following night.

F. FINANCE (PAGES 41 – 50)

This item was postponed per approval of the agenda to the following night.

G. HUMAN RESOURCES (PAGES 51 – 63)

This item was postponed per approval of the agenda to the following night.

H. FIRE (PAGES 127 – 134)

Chris Rivera, Fire Chief, said they are waiting to hear some discussion on the money from the RECC. They are waiting to proceed in a number of different directions based on the wishes of the Governing Body.

Councilor Ortiz asked if they could provide a similar list of Capital Improvement requests.

Chief Rivera reminded the Councilors that they did not get the full amount and so the second half of the plan was to fund 10 additional positions. If they are given the money they would proceed with the second half of the property tax plan. He said they have put together a capital outlay request.

Councilor Ortiz moved for approval, Wurzbarger seconded the motion.

Councilor Chavez asked if there is a budget proposed for the RECC funding.

Chair Heldmeyer said this was delayed.

Ms. Raveling said the money is incorporated in the budget.

Councilor Chavez said he had asked for support in reallocating the money for the northwest quadrant for at least two years and then reallocating the money back. He asked if that is part of the budget.

Chief Rivera said if the Governing Body gives them direction to go down the capital outlay path then it would be up for discussion. He hopes to hire additional personnel along with capital outlay equipment.

Councilor Chavez asked if the motion to approve the budget is for the general fund only and not for special funds.

Councilor Ortiz said the list of the capital outlay takes up the bulk of the RECC.

Councilor Chavez wanted to delay allocating the equipment so they can use the money in the interim.

Chair Heldmeyer said another issue is if they get the equipment before they have a place to put it. She questioned the expansion request they were turned down for.

Chief Rivera clarified that this is funding proposed to cover the northwest quadrant completely.

Councilor Trujillo asked if they will be getting money for the computers to go on the vehicles.

Chief Rivera explained that if they have the ability to spend the RECC money it would be included.

Ted Bolleter explained that they have addressed the mobile data including the software and the remainder of the money would equip the rest of the equipment in the fleet. There are docking stations so they can move the systems around. He said they put a few extra things into their systems preparing for the future. He said the computer would know where the closest unit is and would dispatch the unit. They will use wireless and the money is included for one year in anticipation with the City going wireless. He said the applications are not as efficient on a radio frequency as opposed to wireless.

Councilor Trujillo anticipated that this would be in jeopardy with Councilor Chavez's request.

Councilor Chavez asked about the cost savings and the notion that they will not be responding to fires in certain service areas.

Chief Rivera said until the County staffs up the Agua Fria, Rancho Viejo and Tesuque station this will be an issue and they will not see changes.

There being no abstaining or dissenting votes, the motion passed by unanimous voice vote.

I. PUBLIC WORKS (PAGES 83 – 101)

This item was postponed per approval of the agenda to the following night.

J. COMMUNITY SERVICES (CONTINUED) (PAGES 135 – 155)
1. SENIORS
2. GCCC – RATES

This item was postponed per approval of the agenda to the following night.

K. CITY OF SANTA FE GOVERNMENT TELEVISION CHANNEL

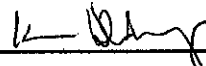
This item was postponed per approval of the agenda to the following night.

37. MATTERS FROM THE COMMITTEE

38. ADJOURNMENT

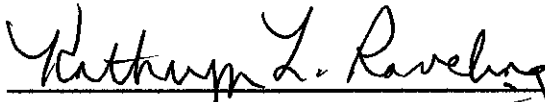
There being no further business to come before the Committee, and the Committee having accomplished its Agenda, the meeting was adjourned at 9:00 p.m. with the remaining agenda to be continued at the next meeting.

Approved by:



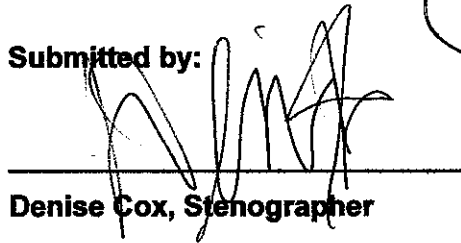
Councilor Karen Heldmeyer Chair

Reviewed by:



Kathryn L. Raveling, Director Finance

Submitted by:



Denise Cox, Stenographer