

1 CITY OF SANTA FE, NEW MEXICO

2 ORDINANCE NO. 2013-22

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5 AN ORDINANCE

6 RELATING TO BENEFITS FOR DOMESTIC PARTNERS; CREATING A NEW SECTION  
7 19-3.8 SFCC 1987 TO REQUIRE THAT THE CITY OF SANTA FE PROVIDE DOMESTIC  
8 PARTNER BENEFITS FOR EMPLOYEES OF THE CITY OF SANTA FE WHO ARE  
9 ELIGIBLE TO RECEIVE BENEFITS, INCLUDING BENEFITS FOR DEPENDENT  
10 CHILDREN OF DOMESTIC PARTNERS.

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12 BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SANTA FE:

13 Section 1. A new Section 19-3.8 SFCC 1987 is ordained to read:

14 19-3.8 [NEW MATERIAL] Domestic Partner Benefits.

15 A. For purposes of this Section, “domestic partners” are two individuals who live  
16 together in a long-term relationship of indefinite duration. There must be an exclusive mutual  
17 commitment similar to that of marriage, in which the partners agree to be financially responsible for  
18 one another’s welfare and share financial obligations. The procedures of the extension of benefits to  
19 domestic partners of employees administrative policy shall be complied with in order to qualify as a  
20 “domestic partner” under this Section.

21 B. The city shall offer employment benefits to the domestic partners of city employees  
22 who are eligible to receive benefits in the same manner such benefits are offered to the spouses of  
23 employees who are eligible to receive benefits, to the fullest extent allowed by law.

24 C. The city shall offer employment benefits to the dependent children of domestic  
25 partners of city employees who are eligible to receive benefits in the same manner such benefits are

1 offered to the dependent children of employees who are eligible to receive benefits, to the fullest  
2 extent allowed by law.

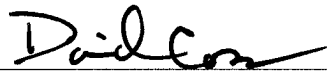
3 D. The human resources department shall adhere to the city of Santa Fe administrative  
4 policy related to the extension of benefits to domestic partners of employees.

5 **Section 2. Effective Date.** This Ordinance shall become effective July 1, 2013.

6 PASSED, APPROVED AND ADOPTED this 8<sup>th</sup> day of May, 2013.

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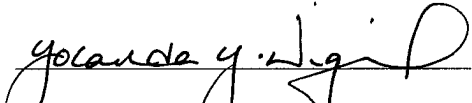
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DAVID COSS, MAYOR

10 ATTEST:

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YOLANDA Y. VIGIL, CITY CLERK

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APPROVED AS TO FORM:

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GENO ZAMORA, CITY ATTORNEY

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*M/Melissa/Ordinances 2013/2013-22 Domestic Partner Benefits Employees*