

Management Plan for Medians

1

Environmental Services Division Director Shirlene Sitton
Parks and Recreation Department Director John Muñoz



Thank You Median Volunteers!

2



Adopt-A-Median Program Challenges

3

- Staff/Median Ratio
- Contract Issues
- Reporting Structure
- Safety
- Varied Expertise of Volunteers



Assessment of Adopt-A-Median Program

4

- Locate and Assess Condition of Adopted Medians
- Mapping Adopted Median on GIS
- Removal of Inactive Contracts from Program
- Evaluation of Program Going Forward
- Adopt-A-Median Program Can't Address Larger Median Challenges

Larger Median Issues

5

- Number and Design of Medians
- Ongoing Responsibility of New Medians
- Focus Spending on High Profile Medians



Adopted by McCumber Fine Gardens

Management Plan for Weeds and Medians

6

- Presented by:
 - John P. Muñoz, Director of Parks and Recreation
 - Gary Varela, Parks Superintendent
 - Nathan Saiz, Parks Median Supervisor



Overview

7

- Commitments
- Staffing
- Medians



Parks Division Commitments - Median crew

8

- 77 Parks
- 380 Medians (408 with rights-of-way)
- 114 miles of Medians
- 100+ miles of trails
- Support 400+ events (added 300 events since 2010)
- Miscellaneous daily constituent concerns
- Homeless encampments
- 21 Fields
- Outdoor league management



Employee Development & Training

9

- Ensuring Safety Training and Checkpoints
 - Monthly safety meetings
 - Personnel Protective Equipment
 - CPR/First Aid certification
- Extensive training on handling human waste, blood pathogens, and drug paraphernalia
- Risk Management Claims significantly down year-over-year

Present State

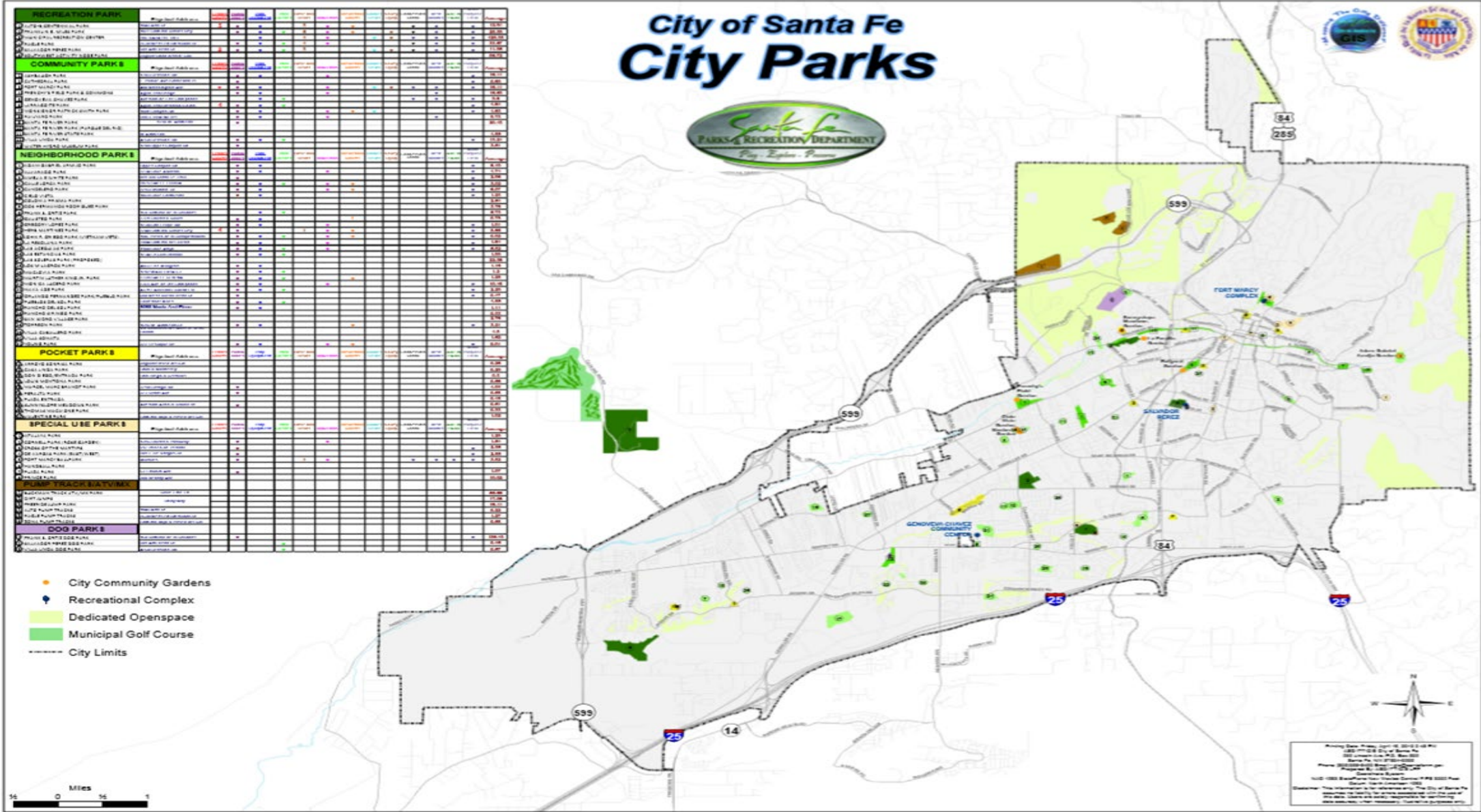
10

- Medians are a representation of the cities to which they belong
- Decline of maintenance over many years
- Previous Parks organization, management, and tools did not meet expectations

Implementation Plan

11

- Staffing plan months in advance
- Re-organize into districts to increase efficiency, improve response time
- Parks leadership will provide stronger oversight
- Temporary staffing and contracts to augment services
- Upgraded and modernized tools to increase efficiency
 - Building GIS tool to inventory medians similar to parks mapping



Guiding Principles

13

- People First
- User-friendly
- Sustainable
- Family-friendly

