

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

**CITY OF SANTA FE, NEW MEXICO**

**ORDINANCE NO. 2023-7**

**AN ORDINANCE**

**AMENDING SFCC 1987 TO USE GENDER-NEUTRAL LANGUAGE.**

**BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SANTA FE:**

**Section 1.** The purpose of this ordinance is to replace gender-specific terms throughout Santa Fe city code with gender-neutral terms.

**Section 2.** When a specific person or title in the code is described with a gender-specific term, the gender-specific term shall be replaced with the title referenced by the gender-specific term. For example, in Section 2-2.4(D)(2), the text “Any copy of an ordinance certified by the city clerk or his duly authorized deputy” shall be amended to read as follows “Any copy of an ordinance certified by the city clerk or the city clerk’s duly authorized deputy”.

**Section 3.** Gender-specific titles shall be replaced with gender-neutral titles:

Changing the term “policeman” to “police officer”;

Changing the term “policemen” to “police officers”;

Changing the term “workman” to “worker”;

Changing the term “workmen” to “workers”;

Changing the term “fireman” to “firefighter”;

Changing the term “firemen” to “firefighters”;

Changing the term “man or woman” to “person”;

Changing the term “men or women” to “persons”;

Changing the term “chairman” to “chair”;

1 Changing the term "patrolman" to "patrol officer"; and

2 Changing the term "man-made" to "human-made".

3 **Section 4.** When a gender-specific pronoun is not used in relation to a specific person  
4 or title, it shall be replaced as follows:

5 Changing the term "he" to "they";

6 Changing the term "she" to "they";

7 Changing the term "he or she" to "they";

8 Changing the term "his" to "their";

9 Changing the term "her" to "their" or "them" depending on of it is replacing his/her or  
10 him/her, respectively;

11 Changing the term "him" to "them";

12 Changing the term "himself" to "themselves";

13 Changing the term "herself" to "themselves"; and

14 Changing the term "himself or herself" to "themselves".

15 PASSED, APPROVED, and ADOPTED this 22<sup>ND</sup> day of February, 2023.

16

17

18



ALAN WEBBER, MAYOR

19

20

21 ATTEST:

22



23

24 KRISTINE MIHELIC, CITY CLERK

25

1 APPROVED AS TO FORM:

2



3

4 ERIN K. McSHERRY, CITY ATTORNEY

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

*Bill No. 2023-4*

25

*Legislation/2023/Ordinances/2023-7 (O) Gender Neutral Terms*