

CITY OF SANTA FE
PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and IMS Practice Management Group LLC – Dr. Joshua Brown, MD (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

The Contractor shall provide the following services for the City as described in Attachment "A" attached hereto and incorporated herein:

2. STANDARD OF PERFORMANCE; LICENSES

A. The Contractor represents that it possesses the experience, personnel and knowledge necessary to perform the services described under this Agreement.

B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

A. The City shall pay to the Contractor in full payment for services rendered, a sum not to exceed four hundred thirty thousand (\$430,000.00), inclusive of applicable gross receipts taxes. The Contractor shall bill monthly for all services performed.

B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.

C. Payment shall be made upon receipt, approval and acceptance by the City of detailed statements containing a report of services completed. Compensation shall be paid only for services actually performed and accepted by the City.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and shall terminate on June 30, 2022 unless sooner pursuant to Article 6 below.

6. TERMINATION

A. This Agreement may be terminated by the City upon 60 days written notice to the Contractor.

(1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.

(2) Compensation is based upon hourly rates and expenses, Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS

A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.

B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.

C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this Agreement.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not

acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

A. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort

Claims Act for each person injured and for each accident resulting in damage to property. Such insurance shall provide that the City is named as an additional insured and that the City is notified no less than 30 days in advance of cancellation for any reason. The Contractor shall furnish the City with a copy of a Certificate of Insurance as a condition prior to performing services under this Agreement.

B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.

C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. INDEMNIFICATION

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. NEW MEXICO TORT CLAIMS ACT

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act,

Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation of liability pursuant to law. No provision in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of

the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe:
Human Resources
P.O. Box 909
Santa Fe, NM 87502

Contractor:
IMS Practice Management LLC
1650 Hospital Drive
Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

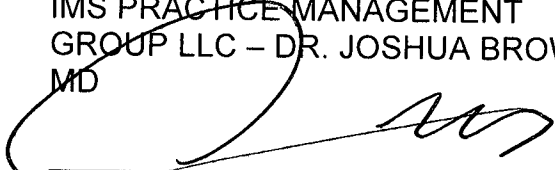
CITY OF SANTA FE:



ALAN WEBBER, MAYOR

DATE: 7/30/18

CONTRACTOR:
IMS PRACTICE MANAGEMENT
GROUP LLC – DR. JOSHUA BROWN,
MD

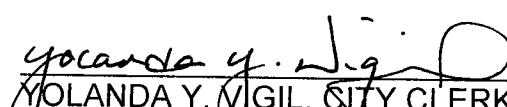


NAME AND TITLE

DATE: 06/25/2018

CRS# 03-114931-00-6
City of Santa Fe Business
Registration # 18-00018006

ATTEST:



YOLANDA Y. MCGIL, CITY CLERK
CC mdg. 7/11/18

APPROVED AS TO FORM:

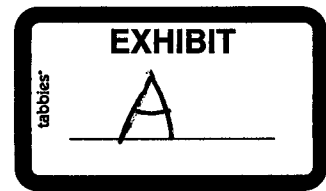


CITY ATTORNEY 6/25

APPROVED:

Mary McCoy 07/29/18
FINANCE DIRECTOR
Item # 18-0789

12025.510310 – HUMAN RESOURCES
12057.510300 – POLICE DEPARTMENT
Business Unit Line Item



SCOPE OF SERVICES

'18/41/P

- A. Conduct pre-placement physicals to include testing for the following medical and physical requirements as required by the job descriptions. Tests subject to change as job requirements change. (Job requirements shall be provided by the City of Santa Fe to identify essential lifting and physical requirements prior to or at the time of the test):

Strength and Muscular Endurance Testing – 1 R.M.

Light Physical 1. Lifting Requirements Minimum of 10 lbs.

Light Physical 2. Lifting Requirements Minimum of 20 lbs.

Medium Physical 1. Lifting Requirements Minimum of 40 lbs.

Medium Physical 2. Lifting Requirements Minimum of 60 lbs.

Heavy Physical 1. Lifting Requirements Minimum of 80 lbs.

Heavy Physical 2. Lifting Requirements Minimum of 100 lbs.

One Repetition Maximum Lift Test (1 R.M.) 30 min.
(One Lift Depending on the Job Requirement Questionnaire)

This test measures infrequent or occasional lift capacity. It determines the maximum weight an individual is capable of lifting in frequent or occasional lift capacity. It determines the maximum weight an individual is capable of lifting in three tasks: (Depending on job description questionnaire)

- Floor Level (floor to waist)
- Waist to Chest Level
- Chest to Above Shoulder Level

- B. Medical Physicals: All medical physicals will include the following in addition to any extra job specific requirements:

- Abdomen
- Blood Pressure
- Build
- Coordination Tremor
- Ears, Nose, Throat
- Eyes
- Glucose
- Heart

- Height
- Hernia
- Lungs
- Medical History
- Muscle
- Ocular Motility
- Pulse
- Pupils
- Reflexes
- Skeletal System
- Spine
- Strength of Range of Movements
- Superficial Lymph Nodes
- Thorax
- UA Dipstick
- Weight (slender, medium, heavy, or obese)

C. Additional testing for:

Police Cadet/Lateral Hires:

- Anabolic steroid level
- Audiogram
- ALT with interpretation
- Blood count with differential
- CBC (complete blood count with differential)
- Chem 20 (blood chemistry work up)
- Chest x-ray is required if evidence of tuberculosis exists
- EKG with interpretation
- Hepatitis B Vaccine with series of shots OR
- Hepatitis B Surface Antibody
- PPD TB
- RPR
- Serum lipids (cholesterol, HDL, triglycerides)
- SMA-12
- Sodium Triglycerides, GGT
- T-4 (thyroid function)
- TSH (thyroid stimulating)
- Urine Analysis
- Vision titmus/color perception (uncorrected, corrected: far, near, left and right)

Firefighter Pre-employment:

- Lift Assessment
- EKG Resting
- Pulmonary Function Test
- Audiogram

- Hepatitis B Vaccine with series of shots OR
- Hepatitis B Surface Antibody
- MRO
- TB Skin Test
- Gen Hlth Pnl (Chem 23, CBC, UA)
- RPR (Syphilis Test)
- Thyroid Panel

DOT Preplace Physical

- Dot Physical
- MRO
- Regulated Drug Screen
- Lift Assessment

Preplace /Adapt SWM Equipment Operator

- DOT Physical
- MRO
- Regulated Drug Screen
- HPE ADAot-Level2

Preplace/Adapt PX SWM Maintenance Worker

- Physical Exam
- HPE ADApt-Level2

D. Other services to be provided include:

1. Pre-placement physicals shall be offered in Santa Fe, New Mexico and may occur at any facility that the Contractor may have with the same or less pricing.
2. The Contractor shall provide pre-placement physicals within three working days when requested by the City of Santa Fe. The Contractor's business hours shall be available Monday through Friday, 8:00 a.m. to 5:00 p.m. (excluding holidays, as identified by the Contractor) and any other hours that the Contractor can provide.
3. The Contractor shall report the results of the medical exams to the Human Resources Department at the City of Santa Fe following one workday after the physical exam, and in two workdays if x-rays and blood work are required. Written documentation shall follow within one week of the day of the exam.
4. The documentation shall consist of specific requests on each of the tested items, and recommendations on fitness for duty based on job duties. (The City of Santa Fe shall provide the Contractor with requirements defining the job duties and physical requirements prior to or at the time of testing.)
5. Under the Americans with Disabilities Act (ADA) guidelines, medical facilities are allowed to release job specific information to the employer. The Contractor shall complete and remit an agreed upon medical report form to the City of Santa Fe of each prospective employee examined.