



**Date:** July 12, 2024

**To:** John Blair, City Manager

**Via:** Emily Oster, Finance Department Director  
Paul Joye, Chief of Police *[Signature]*

**From:** Ben Valdez, Deputy Chief of Police *Ben V*

**Subject:** Professional Services Agreement Under \$60K

**Vendor:** Public Safety Psychology Group, LLC

**ITEM AND ISSUE:**

The Police Department respectfully requests your review and approval of a Professional Services Agreement in the Total Amount of \$27,121.50 for unlimited 1:1 counseling and debriefing counseling sessions. This agreement is for three years; July 1, 2024 to June 30, 2027. (Public Safety Psychology Group, LLC ); (Ben Valdez, [bpvaldez@santafenm.gov](mailto:bpvaldez@santafenm.gov), ext. 5040)

**Action Requested:** Approval of a Professional Services Agreement under \$60k

**BACKGROUND AND SUMMARY:**

Vendor provides 1:1 counseling and debriefing counseling sessions as needed.

**PROCUREMENT METHOD:**

Small purchase/ 3 quotes

**Chief Procurement Officer Approval:** *[Signature]* **Date:** Jul 29, 2024

**Comment/Exceptions:** NMSA 1978, Section 13-1-125

**CONTRACT NUMBER:**

The FY25 Munis contract number is 325003

\$\$\$\$\$ SOURCE/REVENUE: Expense Revenue

The funding source is:

**Fund Name/Number:** General Fund/Fund 100

**Munis Org Name/Number:** Police Administration/ 1000310

**Munis Object Name/Number:** Professional Contracts/510300

*If the project is grant funded?* List grant award number: \_\_\_\_\_

**Grant Manager / Accounting Officer Approval:** \_\_\_\_\_ **N/A** **Date:** \_\_\_\_\_

**Project Ledger #:** N/A

**Budget Officer Approval:** *Andy Hopkins* **Date:** Jul 29, 2024

**Comment/Exceptions:** John Blair, 08/01/2024

**CAPITAL ASSET (will this procurement result in a tangible item that costs more than \$5,000?):**

Yes |  No

**# (if known):** N/A

**Repair or Replacement of Existing Equipment:**

Yes |  No

If yes ->  Repair |  Replacement

**Please explain:** N/A

**Capital Project:**

(New and improvement projects that are going to cost \$10,000 or more)

Yes |  No

**Project Ledger #:** N/A

**Anticipated length of project:** N/A

**Asset Manager Approval:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Comment/Exceptions:** \_\_\_\_\_

**Department Approvals:**

IT Components:  Yes |  No

Vehicles:  Yes |  No

Facilities, Furniture, Fixtures, Equipment:  Yes |  No

**Approval:** N/A **Title:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Approval:** N/A **Title:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Comment & Exceptions:** \_\_\_\_\_

Department Contract Administrator Contact Info:

**AnnaMarie Bowen, [acbownen@santafenm.gov](mailto:acbownen@santafenm.gov), 505-955-5122**

**ATTACHMENTS:**

Vendor's Quote

Santa Fe Business License

Certificate of Liability Insurance

Professional Services Contract

CPO Determination

Horizons declination





**City of Santa Fe**

Treasury Department  
200 Lincoln Ave.  
Santa Fe, New Mexico 87504-0909  
505-955-6551

**BUSINESS REGISTRATION**

**Business Name:** PUBLIC SAFETY PSYCHOLOGY GROUP, LLC

**Business Location:** 8341 WASHINGTON ST NE  
ALBUQUERQUE, NM 87113

**Owner:** PUBLIC SAFETY PSYCHOLOGY GROUP, LLC

**License Number:** 230960

**Issued Date:** August 09, 2023

**Expiration Date:** August 09, 2024

**CRS Number:** 03295542-001

**License Type:** Business License - Renewable

**Classification:** Out of Jurisdiction Business License

**Fees Paid:** \$10.00

PUBLIC SAFETY PSYCHOLOGY GROUP, LLC  
P.O. BOX 92002  
ALBUQUERQUE, NM 87199

THIS IS NOT A CONSTRUCTION PERMIT OR SIGN PERMIT.  
APPROPRIATE PERMITS MUST BE OBTAINED FROM THE CITY  
OF SANTA FE BUILDING PERMIT DIVISION PRIOR TO  
COMMENCEMENT OF ANY CONSTRUCTION OR THE  
INSTALLATION OF ANY EXTERIOR SIGN.

THIS REGISTRATION/LICENSE IS NOT TRANSFERABLE TO  
OTHER BUSINESSES OR PREMISES.

**TO BE POSTED IN A CONSPICUOUS PLACE**

**From:** [DUTTON-LEYDA, TRAVIS K.](#)  
**To:** [RICO, TARA R.](#); [Purchasing DET](#)  
**Subject:** RE: Determination- 1:1 counseling services  
**Date:** Monday, July 8, 2024 3:55:38 PM

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Greetings,

The scope of work as written would be Professional Services. This determination relates only to that question and is no comment on whether the scope of work or procurement method meet all legal standards. I reserve the right to change this determination if the scope of work differs from the scope of work submitted for the original determination. This procurement must be conducted using the processes and procedures set forth by the City of Santa Fe, Central Purchasing, the Procurement Manual, and state statutes.

Please note:

- Save this email as a PDF and upload it into the corresponding Munis records.
- Check with WorkQuest dba Horizons of New Mexico ([mloehman@horizonsofnewmexico.org](mailto:mloehman@horizonsofnewmexico.org)) if this service appears on their approved list.
- If any of your request include anything that needs to be reviewed and preapproved by another city Department/Division, please send your SOW to the corresponding email address, and provide their response to this office when you submit your procurement request for processing.
  - IT components - [ereview@santafenm.gov](mailto:ereview@santafenm.gov)
  - Vehicles – [dmjaramillo@santafenm.gov](mailto:dmjaramillo@santafenm.gov)
  - Grants - [mtbonifer@santafenm.gov](mailto:mtbonifer@santafenm.gov); [cmthompson@santafenm.gov](mailto:cmthompson@santafenm.gov)
  - Facilities, Furniture, Fixture, Equipment - [jsburnett@santafenm.gov](mailto:jsburnett@santafenm.gov)
- Ensure that the appropriate templates and forms are used [https://intranet.santafenm.gov/finance\\_1](https://intranet.santafenm.gov/finance_1) and documented [procedures/laws/rules](#) are followed. \_
- > \$20k per year, when processing this procurement, please ensure the procurement number issued by Munis and the procurement name are used in the appropriate documents and the subject of emails.
- If you are processing a procurement where the forecasted amount is => \$60k, per NMSA 1978, Section 13-1-102, if you aren't using a cooperative or existing contract, you must process an RFP.
- < \$20k per year, one quote is acceptable.
- From \$20k to \$60k per year, if you aren't using a cooperative or existing contract, you'll need to provide 3 quotes in your req. Must use the Munis Bid Module after 12/21/2023.
- Figure out your funding source and **inform Purchasing**. To ensure that the proper documents and language are used, it is important to identify the funding source for the subsequent contract. For instance, if federal funds are involved, the procurement request and subsequent contract must include the necessary federal language. Therefore, it is

crucial to determine the funding source beforehand.

- Review the pages linked below to determine whether any of the existing price agreements/contracts or cooperative agreements are applicable to this request. You might be able to use an existing price agreement/contract to save time and money.
  - <https://www.generalservices.state.nm.us/state-purchasing/statewide-price-agreements/> (if you choose to use a Statewide, you do not need to ask Horizons if they can do the work. State Purchasing must offer the SOW to Horizons prior to placing the award on their website.)
  - <https://naspo.valuepoint.org/categories/>
  - <https://www.omniapartners.com/publicsector/contracts>
  - <https://www.buyboard.com/home.aspx>
  - <https://www.h-gac.com/Home>
  - <https://www.gsa.library.gsa.gov/>
  - <https://www.sourcewell-mn.gov/contract-search>
  
- Submit or send your request to the appropriate MS Teams channel or email address:
  - RFPs requests to <https://teams.microsoft.com/l/channel/19%3ad63b9c8b586d424fa5eed34177146ac5%40thread.tacv2/RFP%2520Requests?groupId=a367d8c2-992f-4c74-8e7d-0ccb6950c9a1&tenantId=77b69f5a-55ed-4363-8616-4867b0bc707f>
  - ITBs requests to <https://teams.microsoft.com/l/channel/19%3a48e1e4588c0440a09cfbd9b907ed42d4%40thread.tacv2/ITB%2520Requests?groupId=a367d8c2-992f-4c74-8e7d-0ccb6950c9a1&tenantId=77b69f5a-55ed-4363-8616-4867b0bc707f>
  - Determination requests to [purchasing\\_det@santafenm.gov](mailto:purchasing_det@santafenm.gov)
  - And all other requests to [purchasing@santafenm.gov](mailto:purchasing@santafenm.gov)

Thank you for submitting this scope of work for my review.

Regards,

Travis Dutton-Leyda  
Chief Procurement Officer  
City of Santa Fe  
200 Lincoln Avenue  
Santa Fe, NM 87501  
505-629-8351  
[tkduttonleyda@santafenm.gov](mailto:tkduttonleyda@santafenm.gov)

<https://santafenm.gov/finance-2/purchasing-1>

Internal Link: [https://intranet.santafenm.gov/finance\\_1](https://intranet.santafenm.gov/finance_1)



Vision without action is merely a dream.  
Action without vision passes the time.  
Vision with action can change the world. ~ Joel A. Barker

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**From:** RICO, TARA R. <trrico@santafenm.gov>  
**Sent:** Monday, July 8, 2024 12:12 PM  
**To:** Purchasing DET <purchasing\_det@santafenm.gov>  
**Subject:** Determination- 1:1 counseling services

*Good afternoon,*

*Please provide a determination for:*

- *Provide Unlimited 1:1 counseling and debriefing counseling services when needed for employees of the Santa Fe Police Department.*



*Tara R. King, Project Specialist  
Santa Fe Police Department  
2515 Camino Entrada  
Santa Fe NM 87507  
505-955-5004*

Public Safety Psychology  
 Group, LLC  
 PO BOX 92002  
 Albuquerque, NM  
 87199

# Quote

DATE	ESTIMATE #
6/26/2024	496

BILL TO
Santa Fe Police Dept 2515 Camino Entrada Santa Fe, NM 87507

ITEM	DESCRIPTION	QTY	RATE	AMOUNT
each	Monthly Psychological Services FY2025 28hrs/Month @ \$75/hr 12 months	1	25,200.00	25,200.00T
Subtotal				25,200.00
7.625% Tax				1,921.50
Total				27,121.50
Balance Due				27,121.50





# Odyssey Counseling

Let us help you put your life back together

TO: Tara Rico, Project Specialist  
FROM: Mary Baca, Owner/CEO  
DATE: 06/28/24, Modified 7/2/24  
SUBJECT: Fees For Services

As per your request below are my fees for the services you inquired about. Services are specifically geared towards the culture law enforcement and their families or significant others.

Individual, Family, Couples/Relationship Counseling: \$2800 month + Tax (dependent family members included). Critical Incident Stress Debriefing: \$300/hour + tax

\$150/hour travel time + tax

*8001 Mountain Rd. Pl. NE Albuquerque, NM 87110*

*Phone: (505) 315-7397*

*Email: [odyssey.counseling111@gmail.com](mailto:odyssey.counseling111@gmail.com)*

*Fax: (505) 433-4565*

*Website: [www.odyssey-counseling.com](http://www.odyssey-counseling.com)*



# Guardian Wellness, LLC

Address: 7400 Hancock Ct NE Suite A. Albuquerque NM. 87109  
Phone: (505) 362-4131 - Website: [www.guardianwellness.org](http://www.guardianwellness.org)

## Mental Health Services Proposal

Prepared For: Santa Fe Police Department

Prepared By: Andrea Watts, Owner Guardian Wellness

### Executive Summary

This document is a mental health services proposal for the Santa Fe Police Department (SFPD), prepared by Andrea Watts with Guardian Wellness on July 8<sup>th</sup>, 2024. This proposal contains a summary of the possible services offered, tables detailing associated costs, and a projected timeline for beginning services. Any questions or comments related to this proposal should be directed to the following point of contact:

Andrea Watts, MS, MA, LPCC-S  
[awatts@guardianwellness.org](mailto:awatts@guardianwellness.org)  
(505) 362-4131

Guardian Wellness makes the following guarantees regarding this mental health services proposal:

- Guardian Wellness will comply with all Federal, State, and Local regulations and adhere to the American Psychological Association professional standards and ethics when providing the listed services.
- Guardian Wellness warrants that the prices outlined in this mental health services proposal are considered “best market prices” and are consistent with the billing of other service payors, such as insurance companies and clients seeking self-pay services.
- Andrea Watts is the owner/director and authorized agent of Guardian Wellness and has full authority to negotiate, represent, and enter into binding agreements on behalf of Guardian Wellness.

### Relevant Licenses & Qualifications

Guardian Wellness is staffed by fully licensed clinicians who are qualified to provide the services listed in this mental health services proposal. Relevant licenses and qualifications include:

- Licensed Professional Clinical Counselor (LPCC) – License #CCMH0179621. State of New Mexico Supervision Distinction. Initial License Date: Feb 2016 – Expires: Sep 30<sup>th</sup>, 2023
- Licensed Professional Counselor (LPC) – License #LPC.0014236. State of Colorado Initial License Date: Dec 2017 – Expires: Aug 31<sup>st</sup>, 2023
- Licensed Continuing Education Units Provider (CCE) – License #CCE0217311. New Mexico Counseling and Therapy Practice Board – Initial License Date: Nov 2017 Expires: Sept 30<sup>th</sup>, 2024
- Certified Master Instructor. New Mexico Law Enforcement Academy (NMLEA) Initial Certification Date: Feb 2015 – Expires: Sept 20<sup>th</sup>, 2023. Instructor Specialties: Critical Incident Management, Crisis Negotiations, Crisis Intervention, Mental Health, Suicide, Psychological Trauma.

## **Services Offered**

Guardian Wellness submits the following services and associated costs for consideration by the Santa Fe Police Department. Our agency provides culturally competent assessment, treatment, training, and consultation for first responders, military personnel, emergency medicine professionals, and leadership.

- Mental health assessment, counseling, and treatment for adult individuals and couples.
- Return-to-duty evaluations following critical incidents or extended leave.
  - These do not include fitness-for-duty evaluations, which should be performed by a licensed psychologist with formal training in conducting first responder psychology assessments.
- Critical incident response and debriefings
- Case consultation for peer support, crisis negotiations, trauma-informed interviewing, team-building and unit cohesion, workforce resiliency, and trauma-informed leadership.
- Training and Facilitation

## **Mental Health Services Pricing**

The table below details the proposed pricing to be charged for mental health services listed in this proposal.

Service Name	Price
60-minute psychotherapy session	\$125/Hr
Return-to-duty Sessions (report included)	\$195/Session
Critical Incident Response (OIS, CISM)	\$200/Hr
Consultation (Cases, Departmental)	\$125/Hr
Peer Support	\$125/Hr

## **Services Timeline**

Guardian Wellness service providers are available to initiate services immediately upon the agreement of negotiated terms and an approved, signed contract is in place.

Thank you for your consideration, and we look forward to exploring ways the team at Guardian Wellness can serve the Santa Fe Police Department.



Andrea Watts, MS, MA, LPCC-S



## Services Offered to the City of Santa Fe (9.2023)

### Approved:

These services have been approved by the New Mexico Council for Purchasing from Persons with Disabilities and are available through Horizons of New Mexico.

- ADA Accessibility Consulting Services
- Auctioneering Services
- Bulk Mailing and Sorting
- Call Center Services
- Computer Refurbishing
- Courier Services
- Decontamination, Sanitation and Sterilization Services
- Debris Removal
- Document Imaging
- Document Shredding
- Envelope Stuffing
- General Labor
- Hard Drive Destruction
- Janitorial and Housekeeping Services – Including Carpet Cleaning & Floor Care
- Landscape Irrigation
- Landscaping
- Mailing Services
- Management of an Assistive Technology Reuse and Recycling Program
- Meeting Minute Preparation Services
- Pest Control and Extermination Services
- Printing Services
- Rest Area Maintenance
- Screen Printing
- Snow Removal
- Yard, Grounds, and Lawn Maintenance

### Permissive:

The services have been approved by the New Mexico Council for Purchasing from Persons with Disabilities as permissible for sale under the State Use Act through Horizons of New Mexico. While the Council recognizes that certain Horizons of New Mexico members are capable of performing the services listed below, said services are considered permissive and excluded from the mandatory aspect of the State Use Program. Any procurement of the below services through Horizons of New Mexico is at the discretion of the purchasing agent and will be considered by the Council on a case-by-case basis.

- Graphic Design
- Graphic Design - Logo Design
- IT – Enterprise Application
- IT – IV & V
- IT Network and Database Management
- IT Support
- IT Security Services
- IT – Web Design
- IT – Web Programmer
- Marketing
- Social Media Marketing
- Training Services

For the complete State Use service list, please go to: <http://horizonsofnewmexico.org/services.html>

CITY OF SANTA FE  
PROFESSIONAL SERVICES CONTRACT

THIS CONTRACT is made and entered into by and between the City of Santa Fe, New Mexico, hereinafter referred to as the “City,” and **PUBLIC SAFETY PSYCHOLOGY GROUP, LLC.**, hereinafter referred to as the “Contractor,” and is effective as of the date set forth below upon which it is executed by the Parties.

**RECITALS**

**WHEREAS**, the CPO has determined that its contract qualifies as a “small purchase” under the procurement code, NMSA 1978, section 13-1-125.

**WHEREAS**, the Contractor is one of such requisite and qualifications and is willing to engage with the City for professional services, in accordance with the terms and conditions hereinafter set out, and the Contractor understanding and consenting to the foregoing is willing to render such professional services as outlined in the Agreement; and

The City and the Contractor hereby agree as follows:

**1. Scope of Work**

The Contractor shall provide the following services-for the City:

Provide Unlimited 1:1 counseling and debriefing counseling when needed for employees of the Santa Fe Police Department.

**2. Standard of Performance; Licenses**

A. The Contractor does hereby accept its designation as a professional service, rendering services related to 1:1 counseling and debriefing counseling services, as set forth in this Agreement. The Contractor represents that Contractor possesses the personnel, experience, and knowledge necessary to perform the services described under this Contract.

B. The Contractor agrees to obtain and maintain throughout the term of this Contract, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives, and subcontractors.

**3. Compensation**

A. The City shall pay to the Contractor in full payment for services satisfactorily performed at the rate of two thousand two hundred sixty dollars and twelve cents (\$2,260.12) per month, such compensation not to exceed (\$27,121.50), including gross receipts tax. The New Mexico gross receipts tax levied on the amounts payable under this Contract totaling twenty-seven thousand, one hundred twenty-one dollars and fifty cents (\$27,121.50) shall be paid by the City to the Contractor. **The total amount payable to the Contractor under this Agreement, including gross receipts tax and expenses, shall not exceed**

**(\$27,121.50). This amount is a maximum and not a guarantee that the work assigned to be performed by Contractor under this Contract shall equal the amount stated herein. The parties do not intend for the Contractor to continue to provide services without compensation when the total compensation amount is reached. Contractor is responsible for notifying the City when the services provided under this Contract reach the total compensation amount. In no event will the Contractor be paid for services provided in excess of the total compensation amount without this Contract being amended in writing prior to those services in excess of the total compensation amount being provided.**

B. Payment is subject to availability of funds pursuant to the Appropriations Paragraph set forth below and to any negotiations between the parties from year to year pursuant to Paragraph 1, Scope of Work, and to approval by the City. All invoices **MUST BE** received by the City no later than thirty (30) days after the termination of the Fiscal Year in which the services were delivered. Invoices received after such date **WILL NOT BE PAID.**

C. Payment in future fiscal years is subject to availability of funds pursuant to the Appropriations Paragraph set forth below and to any negotiations between the parties from year to year pursuant to Paragraph 1, Scope of Work, and to approval by the City. All invoices **MUST BE** received by the City no later than fifteen (15) days after the termination of the Fiscal Year in which the services were delivered. Invoices received after such date **WILL NOT BE PAID.**)

D. Contractor must submit a detailed statement accounting for all services performed and expenses incurred. If the City finds that the services are not acceptable, within thirty days after the date of receipt of written notice from the Contractor that payment is requested, it shall provide the Contractor a letter of exception explaining the defect or objection to the services, and outlining steps the Contractor may take to provide remedial action. Upon certification by the City that the services have been received and accepted, payment shall be tendered to the Contractor within thirty days after the date of acceptance. If payment is made by mail, the payment shall be deemed tendered on the date it is postmarked.

E. If the City fails to pay the contractor within twenty-one days after receipt of an undisputed request for payment, the City shall pay interest to the contractor beginning on the twenty-second day after payment was due, computed at one and one-half percent of the undisputed amount per month or fraction of a month until the payment is issued. If the City receives an improperly completed invoice, the City shall notify the sender of the invoice within seven days of receipt in what way the invoice is improperly completed, and the owner has no further duty to pay on the improperly completed invoice until it is resubmitted as complete.

**F. Notice of Extended Payment Provision For Grant Funded Contracts.** This contract allows the owner to make payment within 45 days after submission of an undisputed request for payment.

#### **4. Term**

THIS CONTRACT SHALL NOT BECOME EFFECTIVE UNTIL APPROVED BY THE CITY. This Contract shall terminate on **June 30, 2027**, unless terminated pursuant to paragraph 5 (Termination) and paragraph 6 (Appropriations). The City reserves the right to renew this contract on an annual basis by mutual agreement not to exceed a total of four (4) years in accordance with NMSA 1978, Sections 13-1-150 through 152.

## 5. Termination

- A. Grounds. The City may terminate this Agreement for convenience or cause. For contracts within their authority, the City Manager or their designee is authorized to provide the notice of termination, otherwise such notice of termination shall be provided by the Mayor or their designee as authorized by the Governing Body. The Contractor may only terminate this Agreement based upon the City's uncured, material breach of this Agreement.
- B. Notice; City Opportunity to Cure.
- 1) The City shall give Contractor written notice of termination at least thirty (30) days prior to the intended date of termination.
  - 2) Contractor shall give City written notice of termination at least thirty (30) days prior to the intended date of termination, which notice shall (i) identify all the City's material breaches of this Agreement upon which the termination is based and (ii) state what the City must do to cure such material breaches. Contractor's notice of termination shall only be effective (i) if the City does not cure all material breaches within the thirty (30) day notice period or (ii) in the case of material breaches that cannot be cured within thirty (30) days, the City does not, within the thirty (30) day notice period, notify the Contractor of its intent to cure and begin with due diligence to cure the material breach.
  - 3) Notwithstanding the foregoing, this Agreement may be terminated immediately upon written notice to the Contractor (i) if the Contractor becomes unable to perform the services contracted for, as determined by the City; (ii) if, during the term of this Agreement, the Contractor is suspended or debarred by the City; or (iii) the Agreement is terminated pursuant to Paragraph 6, "Appropriations", of this Agreement.
- C. Liability. Except as otherwise expressly allowed or provided under this Agreement, the City's sole liability upon termination shall be to pay for acceptable work performed prior to the Contractor's receipt or issuance of a notice of termination; provided, however, that a notice of termination shall not nullify or otherwise affect either party's liability for pre-termination defaults under or breaches of this Agreement. The Contractor shall submit an invoice for such work within thirty (30) days of receiving or sending the notice of termination. *THIS PROVISION IS NOT EXCLUSIVE AND DOES NOT WAIVE THE CITY'S OTHER LEGAL RIGHTS AND REMEDIES CAUSED BY THE CONTRACTOR'S DEFAULT/BREACH OF THIS AGREEMENT.*

## 6. Appropriations

The terms of this Contract are contingent upon sufficient appropriations and authorization being made by the Governing Body for the performance of this Contract. If sufficient appropriations and authorization are not made by the Governing Body, this Contract shall terminate immediately upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final. If the City proposes an amendment to the Contract to unilaterally reduce funding, the Contractor shall have the option to terminate the Contract or to agree to the reduced funding, within thirty (30) days of receipt of the proposed amendment.

## 7. Status of Contractor

The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor and its agents and employees shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Contract. The Contractor acknowledges that all sums received hereunder are reportable by

the Contractor for tax purposes, including without limitation, self-employment and business income tax. The Contractor agrees not to purport to bind the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

#### **8. Assignment**

The Contractor shall not assign or transfer any interest in this Contract or assign any claims for money due or to become due under this Contract without the prior written approval of the City.

#### **9. Subcontracting**

The Contractor shall not subcontract any portion of the services to be performed under this Contract without the prior written approval of the City. No such subcontract shall relieve the primary Contractor from its obligations and liabilities under this Contract, nor shall any subcontract obligate direct payment from the City.

#### **10. Release**

Final payment of the amounts due under this Contract shall operate as a release of the City, its officers and employees from all liabilities, claims and obligations whatsoever arising from or under this Contract.

#### **11. Confidentiality**

Any confidential information provided to or developed by the Contractor in the performance of this Contract shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

#### **12. Product of Service -- Copyright**

All materials developed or acquired by the Contractor under this Contract shall become the property of the City and shall be delivered to the City no later than the termination date of this Contract. Nothing developed or produced, in whole or in part, by the Contractor under this Contract shall be the subject of an application for copyright or other claim of ownership by or on behalf of the Contractor.

#### **13. Conflict of Interest; Governmental Conduct Act**

A. The Contractor represents and warrants that it presently has no interest and, during the term of this Contract, shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance, or services required under the Contract.

B. The Contractor further represents and warrants that it has complied with, and, during the term of this Contract, will continue to comply with, and that this Contract complies with all applicable provisions of the Governmental Conduct Act, Chapter 10, Article 16 NMSA 1978.

C. Contractor's representations and warranties in Paragraphs A and B of this Article are material representations of fact upon which the City relied when this Contract was entered into by the parties. Contractor shall provide immediate written notice to the City if, at any time during the term of this Contract, Contractor learns that Contractor's representations and warranties in Paragraphs A and B of this Article were erroneous on the effective date of this Contract or have become erroneous by reason of new or changed circumstances. If it is later determined that Contractor's representations and warranties in Paragraphs A and B of this Article were erroneous on the effective date of this Contract or have become erroneous by reason of new or changed circumstances, in addition to other remedies available to the City and notwithstanding anything in the Contract to the contrary, the City may immediately terminate the Contract.



D. All terms defined in the Governmental Conduct Act have the same meaning in this section.

**14. Amendment**

A. This Agreement shall not be altered, changed, or amended except by instrument in writing executed by the parties hereto and all other required signatories.

B. If the City proposes an amendment to the Contract to unilaterally reduce funding due to budget or other considerations, the Contractor shall, within thirty (30) days of receipt of the proposed Amendment, have the option to terminate the Contract, pursuant to the termination provisions as set forth in Article 4 herein, or to agree to the reduced funding.

**15. Entire Agreement.**

This Agreement, together with any other documents incorporated herein by reference and all related Exhibits and Schedules constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement, and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, with respect to the subject matter. In the event of any inconsistency between the statements in the body of this Agreement, and the related Exhibits and Schedules, the statements in the body of this Agreement shall control.

**16. Merger**

This Contract incorporates all the Agreements, covenants and understandings between the parties hereto concerning the subject matter hereof, and all such covenants, agreements, and understandings have been merged into this written contract.

No prior Agreement or understanding, oral or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Contract.

**17. Penalties for violation of law**

NMSA 1978, sections 13-1-28 through 13-1-199, imposes civil and criminal penalties for its violation. In addition, the New Mexico criminal statutes impose felony penalties for illegal bribes, gratuities, and kickbacks.

**18. Equal Opportunity Compliance**

The Contractor agrees to abide by all federal and state laws and rules and regulations, and Santa Fe City Code, pertaining to equal employment opportunity. In accordance with all such laws of the State of New Mexico, the Contractor assures that no person in the United States shall, on the grounds of race, religion, color, national origin, ancestry, sex, age, physical or mental handicap, or serious medical condition, spousal affiliation, sexual orientation or gender identity, be excluded from employment with or participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity performed under this Contract. If Contractor is found not to be in compliance with these requirements during the life of this Contract, Contractor agrees to take appropriate steps to correct these deficiencies.

**19. Applicable Law**

The laws of the State of New Mexico shall govern this Contract, without giving effect to its choice of law provisions. Venue shall be proper only in a New Mexico court of competent jurisdiction in accordance with NMSA 1978, section 38-3-2. By execution of this Contract, Contractor acknowledges and agrees to the

jurisdiction of the courts of the State of New Mexico over any and all lawsuits arising under or out of any term of this Contract.

**20. Workers Compensation**

The Contractor agrees to comply with state laws and rules applicable to workers compensation benefits for its employees. If the Contractor fails to comply with the Workers Compensation Act and applicable rules when required to do so, this Contract may be terminated by the City.

**21. Professional Liability Insurance**

Contractor shall maintain professional liability insurance throughout the term of this Contract providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Contract.

**22. Other Insurance**

If the services contemplated under this Contract will be performed on or in City facilities or property, Contractor shall maintain in force during the entire term of this Contract, the following insurance coverage(s), naming the City as additional insured.

A. **Commercial General Liability** insurance shall be written on an occurrence basis and be a broad as ISO Form CG 00 01 with limits not less than \$2,000,000 per occurrence and \$2,000,000 in the aggregate for claims against bodily injury, personal and advertising injury, and property damage. Said policy shall include broad form Contractual Liability coverage and be endorsed to name the City of Santa Fe their officials, officers, employees, and agents as additional insureds.

B. **Broader Coverage and Limits.** The insurance requirements under this Contract shall be the greater of (1) the minimum coverage and limits specified in this Contract, or (2) the broader coverage and maximum limits of coverage of any insurance policy or proceeds available to the Named Insured. It is agreed that these insurance requirements shall not in any way act to reduce coverage that is broader or that includes higher limits than the minimums required herein. No representation is made that the minimum insurance requirements of this Contract are sufficient to cover the obligations of Contractor hereunder.

C. Contractor shall maintain the above insurance for the term of this Contract and name the City as an additional insured and provide for 30 days cancellation notice on any Certificate of Insurance form furnished by Contractor. Such certificate shall also specifically state the coverage provided under the policy is primary over any other valid and collectible insurance and provide a waiver of subrogation.

**23. Records and Financial Audit**

The Contractor shall maintain detailed time and expenditure records that indicate the date; time, nature and cost of services rendered during the Contract's term and effect and retain them for a period of three (3) years from the date of final payment under this Contract. The records shall be subject to inspection by the City. The City shall have the right to audit billings both before and after payment. Payment under this Contract shall not foreclose the right of the City to recover excessive or illegal payments.

**24. Indemnification**

The Contractor shall defend, indemnify and hold harmless the City from all actions, proceeding, claims,

demands, costs, damages, attorneys' fees and all other liabilities and expenses of any kind from any source which may arise out of the performance of this Contract, caused by the negligent act or failure to act of the Contractor, its officers, employees, servants, subcontractors or agents, or if caused by the actions of any client of the Contractor resulting in injury or damage to persons or property during the time when the Contractor or any officer, agent, employee, servant or subcontractor thereof has or is performing services pursuant to this Contract. If any action, suit or proceeding related to the services performed by the Contractor or any officer, agent, employee, servant or subcontractor under this Contract is brought against the Contractor, the Contractor shall, as soon as practicable but no later than two (2) days after it receives notice thereof, notify the legal counsel of the City.

## **25. New Mexico Tort Claims Act**

Any liability incurred by the City of Santa Fe in connection with this Contract is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation of liability pursuant to law. No provision in this Contract modifies or waives any provision of the New Mexico Tort Claims Act.

## **26. Invalid Term or Condition**

If any term or condition of this Contract shall be held invalid or unenforceable, the remainder of this Contract shall not be affected and shall be valid and enforceable.

## **27. Enforcement of Contract**

A party's failure to require strict performance of any provision of this Contract shall not waive or diminish that party's right thereafter to demand strict compliance with that or any other provision. No waiver by a party of any of its rights under this Contract shall be effective unless express and in writing, and no effective waiver by a party of any of its rights shall be effective to waive any other rights.

## **28. Notices**

Any notice required to be given to either party by this Contract shall be in writing and shall be delivered in person, by courier service or by U.S. mail, either first class or certified, return receipt requested, postage prepaid, as follows:

To the City: Paul Joye, Chief of Police, 2515 Camino Entrada, Santa Fe, NM 87507  
[pmjoye@santafenm.gov](mailto:pmjoye@santafenm.gov)

To the Contractor: Public Safety Psychology Group, LLC. PO Box 92002, Albuquerque, NM 81999, [t.rodgers@pspg-nm.com](mailto:t.rodgers@pspg-nm.com)

## **29. Authority**

If Contractor is other than a natural person, the individual(s) signing this Contract on behalf of Contractor represents and warrants that he or she has the power and authority to bind Contractor, and that no further action, resolution, or approval from Contractor is necessary to enter a binding contract.

## **30. Non-Collusion**

In signing this Agreement, the Contractor certifies the Contractor has not, either directly or indirectly, entered into action in restraint of free competitive bidding in connection with this offer submitted to the City's Chief Procurement Officer.

**31. Default/Breach**

In case of Default and/or Breach by the Contractor, for any reason whatsoever, the City may procure the goods or services from another source and hold the Contractor responsible for any resulting excess costs and/or damages, including but not limited to, direct damages, indirect damages, consequential damages, special damages, and the City may also seek all other remedies under the terms of this Agreement and under law or equity.

**32. Equitable Remedies**

The Contractor acknowledges that its failure to comply with any provision of this Agreement will cause the City irrevocable harm and that a remedy at law for such a failure would be an inadequate remedy for the City, and the Contractor consents to the City 's obtaining from a court of competent jurisdiction, specific performance, or injunction, or any other equitable relief in order to enforce such compliance. The City's rights to obtain equitable relief pursuant to this Agreement shall be in addition to, and not in lieu of, any other remedy that the City may have under applicable law, including, but not limited to, monetary damages.

**33. Default and Force Majeure**

The City reserves the right to cancel all, or any part of any orders placed under this Agreement without cost to the City, if the Contractor fails to meet the provisions of this Agreement and, except as otherwise provided herein, to hold the Contractor liable for any excess cost occasioned by the City due to the Contractor's default. The Contractor shall not be liable for any excess costs if failure to perform the order arises out of causes beyond the control and without the fault or negligence of the Contractor; such causes include, but are not restricted to, acts of God or the public enemy, acts of the State or Federal Government, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, unusually severe weather and defaults of subcontractors due to any of the above, unless the City shall determine that the supplies or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery scheduled. The rights and remedies of the City provided in this Clause shall not be exclusive and are in addition to any other rights now being provided by law or under this Agreement.

IN WITNESS WHEREOF, the Parties have executed this Contract as of the date of the signature by the required approval authorities below.

CITY OF SANTA FE:

John Blair  
John Blair (Aug 1, 2024 10:42 MDT)  
JOHN BLAIR, CITY MANAGER  
Aug 1, 2024

CONTRACTOR:  
**PUBLIC SAFETY PSYCHOLOGY GROUP., LLC**

Troy J. Rodgers  
Troy J. Rodgers (Jul 23, 2024 08:44 MDT)  
Troy Rodgers, Agency Director

DATE: **Jul 23, 2024**  
CRS#: 03295542-001

Registration #: 230960

ATTEST:

GERALYN CARDENAS  
GERALYN CARDENAS, INTERIM CITY CLERK

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CITY ATTORNEY'S OFFICE:

Christopher W. Ryan  
Christopher W. Ryan (Jul 23, 2024 08:54 MDT)  
SENIOR ASSISTANT CITY ATTORNEY

APPROVED FOR FINANCES:

Emily K. Oster  
FINANCE DIRECTOR






# 500-CM-PSPG 1-1 contract 3250003 Final


Final Audit Report


2024-08-01


Created:	2024-07-29
By:	Kristy Miera (kamiera@santafenm.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAph_d-gTeb5UPxdfoN5qCfotlEwfQxOMR


## "500-CM-PSPG 1-1 contract 3250003 Final" History


-  Document created by Kristy Miera (kamiera@santafenm.gov)  
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-  Document emailed to ajhopkins@santafenm.gov ajhopkins@santafenm.gov (ajhopkins@santafenm.gov) for signature  
2024-07-29 - 3:33:29 PM GMT
-  Email viewed by ajhopkins@santafenm.gov ajhopkins@santafenm.gov (ajhopkins@santafenm.gov)  
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-  Document e-signed by ajhopkins@santafenm.gov ajhopkins@santafenm.gov (ajhopkins@santafenm.gov)  
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-  Document sent to JoAnn Lovato (jdlovato@santafenm.gov) and Travis Dutton-Leyda (tkduttonleyda@santafenm.gov) for signature. One of them to sign  
2024-07-29 - 4:08:07 PM GMT
-  Email viewed by Travis Dutton-Leyda (tkduttonleyda@santafenm.gov)  
2024-07-29 - 5:05:37 PM GMT- IP address: 63.232.20.2
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-  Document e-signed by JoAnn Lovato (jdlovato@santafenm.gov)  
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-  Document emailed to EMILY OSTER (ekoster@santafenm.gov) for signature  
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2024-08-01 - 2:50:07 AM GMT- IP address: 166.137.175.12

 Signer JOHN BLAIR (jwblair@santafenm.gov) entered name at signing as John Blair  
2024-08-01 - 4:42:17 PM GMT- IP address: 63.232.20.2

 Document e-signed by John Blair (jwblair@santafenm.gov)  
Signature Date: 2024-08-01 - 4:42:19 PM GMT - Time Source: server- IP address: 63.232.20.2

 Agreement completed.  
2024-08-01 - 4:42:19 PM GMT

**Signature:**   
XAVIER VIGIL (Aug 5, 2024 09:31 MDT)

**Email:** [xivigil@santafenm.gov](mailto:xivigil@santafenm.gov)



# 24-0491 Public Safety Psychology Group

Final Audit Report

2024-08-05

Created:	2024-08-05
By:	XAVIER VIGIL (xivigil@santafenm.gov)
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-  Agreement completed.  
2024-08-05 - 3:39:50 PM GMT